## Unofficial Copy HB0457/343407/2

BY: Delegate Klima

## AMENDMENTS TO HOUSE BILL NO. 457, AS AMENDED

## AMENDMENT NO. 1

In the Economic Matters Committee Amendments (HB0457/203074/1), in line 2 of Amendment No. 1, strike "<u>a certain exception</u>" and substitute "<u>certain exceptions</u>".

## AMENDMENT NO. 2

On page 2 of the Economic Matters Committee Amendments, in the last line of Amendment No. 3, after "SECTION." insert:

"(D) (1) A BUSINESS ENTITY MAY REQUEST AND AN ENTITY SUBJECT TO THIS SECTION SHALL GRANT THE REQUEST FOR AN EXCLUSION FROM COVERAGE UNDER THE POLICY, PLAN, OR CONTRACT FOR THE COVERAGE REQUIRED UNDER SUBSECTION (B) OF THIS SECTION IF THE REQUIRED COVERAGE CONFLICTS WITH THE BONA FIDE RELIGIOUS BELIEFS AND PRACTICES OF THE OWNER OF THE BUSINESS ENTITY.

- (2) A BUSINESS ENTITY THAT OBTAINS AN EXCLUSION UNDER PARAGRAPH (1) OF THIS SUBSECTION SHALL PROVIDE ITS EMPLOYEES REASONABLE AND TIMELY NOTICE OF THE EXCLUSION.
- (3) THE PREMIUM RATE FOR A POLICY, PLAN, OR CONTRACT OF AN ENTITY SUBJECT TO THIS SECTION SHALL REFLECT THE BUSINESS ENTITY'S EXCLUSION FROM THE COVERAGE REQUIRED UNDER SUBSECTION (B) OF THIS SECTION.".