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1998 Regular Session 8lr0266 CF 8lr0979

(PRE-FILED)

By: Delegate Menes (Chairman, Special House Committee on Drug and Alcohol Abuse) and Delegates Taylor, R. Baker, Boston, E. Burns,

Eckardt, Hutchins, Montague, Petzold, Pitkin, Stup, Arnick, Curran,

Harrison, Hixson, Hurson, Owings, Rawlings, Vallario, Dewberry,

Busch, Guns, Kopp, W. Baker, Benson, Bozman, Conroy, Conway, C.

Davis, Doory, Finifter, Franchot, Fulton, Goldwater, Hecht, Heller,

Howard, Jones, Krysiak, Linton, Love, Mandel, Marriott, McIntosh, V.

Mitchell, Morhaim, Nathan-Pulliam, Patterson, Perry, Proctor,

Rosenberg, Rudolph, Shriver, Slade, Turner, Weir, Wood, and Workman

Requested: November 15, 1997

Introduced and read first time: January 14, 1998

Assigned to: Judiciary

A BILL ENTITLED

1 AN ACT concerning

2	Employment in	Recovery	Pilot P	rogram

- 3 FOR the purpose of establishing an Employment in Recovery Pilot Program in the
- 4 Department of Health and Mental Hygiene; requiring the Program to be
- 5 designed and administered by the Alcohol and Drug Abuse Administration of the
- 6 Department; specifying the purpose of the Program; specifying the duties of the
- 7 Administration in administering the Program; establishing certain
- 8 requirements for the Administration, the Department of Labor, Licensing, and
- 9 Regulation, and the Department of Human Resources in approving proposals;
- specifying the requirements for submitting a proposal to the Administration for
- participation in the Program; requiring the Administration to submit a certain
- 12 report; authorizing the Administration, the Department of Labor, Licensing, and
- Regulation, and the Department of Human Resources to adopt regulations;
- requiring the Governor to fund the Program; providing for the termination of
- this Act; defining a certain term; and generally relating to the Employment in
- 16 Recovery Pilot Program.
- 17 BY adding to
- 18 Article Health General
- 19 Section 8-6B-01 through 8-6B-07, inclusive, to be under the new subtitle
- 20 "Subtitle 6B. Employment in Recovery Pilot Program"
- 21 Annotated Code of Maryland
- 22 (1994 Replacement Volume and 1997 Supplement)

1 Preamble

- WHEREAS, Many factors contribute to a successful recovery from alcohol and drug addiction; and
- WHEREAS, Those factors include medical, legal, employment, and family and social relationship considerations; and
- WHEREAS, One of the factors that needs to be addressed and on which more attention must be focused is employment; and
- 8 WHEREAS, Adequate employment will support recovery from alcohol and drug
- 9 addiction by increasing self-esteem, providing for sufficient legal income, providing
- 10 new associations with people, places, and habits, and providing a constructive daily
- 11 schedule and routine; and
- WHEREAS, A successful link between employment and alcohol and drug abuse
- 13 treatment promises an economic benefit to local communities and the State; and
- 14 WHEREAS, The Alcohol and Drug Abuse Administration (ADAA) has
- 15 documented that 20% of clients in drug and alcohol abuse treatment programs, who
- 16 were unemployed and seeking employment at the time of admission into treatment,
- 17 were employed at discharge and that an additional 8% of those clients, who were
- 18 unemployed and not seeking employment at admission, were employed at discharge;
- 19 and
- WHEREAS, Although these numbers represent an improvement and indicate
- 21 some successes, it is essential that employment is obtained by more clients who
- 22 complete alcohol and drug abuse treatment; and
- WHEREAS, The cooperation of the private business sector in any strategy that
- 24 would link employment and alcohol and drug abuse treatment would facilitate the
- 25 effective training and placement of individuals undergoing treatment in meaningful
- 26 positions; and
- WHEREAS, In the absence of adequate funding and direction, substance abuse
- 28 treatment providers have not addressed client employment needs in a consistent
- 29 fashion to ensure successful outcomes; and
- 30 WHEREAS, In recognition of this gap between current treatment programs and
- 31 the needs of the private job market and the lack of a focused strategy on this problem,
- 32 the ADAA shall design and administer an Employment in Recovery initiative that will
- 33 provide demonstration grants to local health departments and county governments to
- 34 operate, in cooperation with local businesses, innovative ADAA-funded treatment
- 35 programs that will, in a comprehensive and consistent manner, address client
- 36 employment needs both during treatment and after treatment; now, therefore,
- 37 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
- 38 MARYLAND, That the Laws of Maryland read as follows:

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1 Article - Health - General

- 2 SUBTITLE 6B. EMPLOYMENT IN RECOVERY PILOT PROGRAM.
- 3 8-6B-01.
- 4 IN THIS SUBTITLE, "PROGRAM" MEANS THE EMPLOYMENT IN RECOVERY PILOT
- 5 PROGRAM.
- 6 8-6B-02.
- 7 THERE IS AN EMPLOYMENT IN RECOVERY PILOT PROGRAM IN THE
- 8 DEPARTMENT.
- 9 8-6B-03.
- 10 (A) THE ADMINISTRATION SHALL DESIGN AND ADMINISTER THE PROGRAM.
- 11 (B) THE PURPOSE OF THE PROGRAM IS TO PROVIDE DEMONSTRATION
- 12 GRANTS TO LOCAL HEALTH DEPARTMENTS OR COUNTIES THAT RECEIVE FUNDING
- 13 FROM THE ADMINISTRATION FOR THE IMPLEMENTATION OF PROPOSALS
- 14 SUBMITTED BY LOCAL HEALTH DEPARTMENTS OR COUNTIES THAT OUTLINE A PLAN
- 15 FOR PROVIDING SUBSTANCE ABUSERS UNDERGOING ALCOHOL AND DRUG ABUSE
- 16 TREATMENT WITH ACCESS TO APPROPRIATE EDUCATION AND JOB SKILLS TRAINING
- 17 PROGRAMS AND RELATED SUPPORT SERVICES, DIRECTLY OR THROUGH
- 18 COLLABORATIVE ARRANGEMENTS WITH APPROPRIATE PROVIDERS AND THE LOCAL
- 19 PRIVATE BUSINESS SECTOR, IN ORDER TO IMPROVE THEIR ABILITY TO OBTAIN
- 20 MEANINGFUL EMPLOYMENT AFTER COMPLETING TREATMENT.
- 21 8-6B-04.
- 22 (A) THE PROGRAM SHALL:
- 23 (1) BE DESIGNED TO REQUEST SOLICITATIONS OF INTEREST FROM
- 24 LOCAL HEALTH DEPARTMENTS OR COUNTIES THAT RECEIVE FUNDING FROM THE
- 25 ADMINISTRATION; AND
- 26 (2) IF A LOCAL HEALTH DEPARTMENT OR COUNTY IS INTERESTED IN
- 27 PARTICIPATING IN THE PROGRAM, REQUIRE THE LOCAL HEALTH DEPARTMENT OR
- 28 COUNTY, INDIVIDUALLY OR AS PART OF A REGION, TO SUBMIT A PROPOSAL TO THE
- 29 ADMINISTRATION FOR REVIEW.
- 30 (B) (1) THE ADMINISTRATION, IN CONJUNCTION WITH THE DEPARTMENT
- 31 OF LABOR, LICENSING, AND REGULATION AND THE DEPARTMENT OF HUMAN
- 32 RESOURCES, SHALL REVIEW EACH PROPOSAL SUBMITTED UNDER SUBSECTION (A)
- 33 OF THIS SECTION AND APPROVE OR DISAPPROVE THE PROPOSAL FOR FUNDING.
- 34 (2) THE ADMINISTRATION, IN CONJUNCTION WITH THE DEPARTMENT
- 35 OF LABOR, LICENSING, AND REGULATION AND THE DEPARTMENT OF HUMAN

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- 1 RESOURCES, MAY APPROVE UP TO THREE PROPOSALS FOR IMPLEMENTATION
- 2 UNDER THE PROGRAM.
- 3 (3) OF THE PROPOSALS APPROVED UNDER PARAGRAPH (2) OF THIS
- 4 SUBSECTION, THE ADMINISTRATION, IN CONJUNCTION WITH THE DEPARTMENT OF
- 5 LABOR, LICENSING, AND REGULATION AND THE DEPARTMENT OF HUMAN
- 6 RESOURCES, SHALL APPROVE AT LEAST ONE PROPOSAL FROM A RURAL REGION OF
- 7 THE STATE AND AT LEAST ONE PROPOSAL FROM AN URBAN/SUBURBAN REGION OF
- 8 THE STATE.
- 9 (C) A PROPOSAL SUBMITTED UNDER SUBSECTION (A) OF THIS SECTION SHALL 10 INCLUDE, AT A MINIMUM, THE FOLLOWING:
- 11 (1) A DESCRIPTION OF THE APPLICANT'S PLAN FOR ACHIEVING AND
- 12 MAINTAINING AN EMPLOYMENT RATE OF AT LEAST 60% FOR DISCHARGED CLIENTS
- 13 FOR WHOM EMPLOYMENT IS AN APPROPRIATE GOAL;
- 14 (2) FOR THOSE DISCHARGED CLIENTS UNDER ITEM (1) OF THIS
- 15 SUBSECTION, A DESCRIPTION OF THE APPLICANT'S PLAN FOR ACHIEVING AND
- 16 MAINTAINING A RECOVERY RATE OF AT LEAST 70% AND AN EMPLOYMENT RATE OF
- 17 AT LEAST 70% FOR A MINIMUM OF AT LEAST 2 YEARS FOLLOWING DISCHARGE:
- 18 (3) A DESCRIPTION OF THE APPLICANT'S PLAN FOR PROVIDING A
- 19 CONTINUUM OF ALCOHOL ABUSE AND DRUG ABUSE TREATMENT PROGRAM
- 20 SERVICES, INCLUDING AFTERCARE SUPPORT SERVICES FOR EACH CLIENT FOR A
- 21 MINIMUM OF 1 YEAR FOLLOWING DISCHARGE, IN ORDER TO PREVENT RELAPSES
- 22 AND SUBSEQUENT READMISSIONS INTO TREATMENT;
- 23 (4) DOCUMENTATION OF THE APPLICANT'S PREPAREDNESS AND PLAN
- 24 TO COLLABORATE WITH LOCAL JOB TRAINING AGENCIES, EMPLOYERS, AND ANY
- 25 OTHER PERSON THAT MAY BE NECESSARY FOR THE APPLICANT TO PROVIDE JOB
- 26 SKILLS TRAINING, VOCATIONAL TRAINING SERVICES, AND OTHER NEEDED AND
- 27 APPROPRIATE EDUCATION AND SUPPORT SERVICES, SUCH AS MONEY MANAGEMENT
- 28 PRINCIPLES, TRANSPORTATION SERVICES, AND HIRING OR ARRANGING FOR THE
- 29 SERVICES OF VOCATIONAL SPECIALISTS:
- 30 (5) A DESCRIPTION OF ANY INCENTIVES, BOTH FINANCIAL AND
- 31 NONFINANCIAL, THAT THE APPLICANT INTENDS TO PROVIDE TO POTENTIAL
- 32 EMPLOYERS OF CLIENTS IN ORDER TO ENCOURAGE PRIVATE BUSINESS
- 33 PARTICIPATION IN THE PROGRAM;
- 34 (6) DOCUMENTATION OF THE APPLICANT'S PLAN TO DEVELOP
- 35 APPROPRIATE CLIENT BUSINESS VENTURES OR SUPPORTIVE EMPLOYMENT
- **36 OPPORTUNITIES:**
- 37 (7) DOCUMENTATION OF THE APPLICANT'S BUDGET TO IMPLEMENT ITS
- 38 PROPOSAL AND THE NUMBER OF CLIENTS IT EXPECTS TO SERVE;
- 39 (8) THE APPLICANT'S PLAN FOR EVALUATING ITS PROPOSAL IN ORDER
- 40 FOR THE APPLICANT AND THE ADMINISTRATION TO DOCUMENT THOSE FACTORS

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- 1 THAT CONTRIBUTED TO THE APPLICANT'S SUCCESS OR LACK OF SUCCESS IN
- 2 ACHIEVING AND MAINTAINING BOTH THE MINIMUM 60% EMPLOYMENT RATE AND
- 3 THE MINIMUM 70% RECOVERY RATE AND EMPLOYMENT RATE FOR 2 YEARS
- 4 FOLLOWING DISCHARGE, AS DESCRIBED UNDER ITEMS (1) AND (2) OF THIS
- 5 SUBSECTION; AND
- 6 (9) THE APPLICANT'S AGREEMENT TO PARTICIPATE IN AN ANNUAL
- 7 REVIEW OF ITS PROPOSAL IN ORDER TO DETERMINE, SUBJECT TO AVAILABLE
- 8 FUNDING, THE VIABILITY OF ITS CONTINUATION.
- 9 8-6B-05.
- 10 THE ADMINISTRATION, THE DEPARTMENT OF LABOR, LICENSING, AND
- 11 REGULATION, AND THE DEPARTMENT OF HUMAN RESOURCES MAY EACH ADOPT
- 12 REGULATIONS TO IMPLEMENT THE PROVISIONS OF THIS SUBTITLE.
- 13 8-6B-06.
- 14 (A) BEGINNING JULY 1, 1999, AND EACH JULY 1 THEREAFTER, THE
- 15 ADMINISTRATION SHALL SUBMIT A REPORT TO THE GOVERNOR AND, SUBJECT TO §
- 16 2-1246 OF THE STATE GOVERNMENT ARTICLE, TO THE GENERAL ASSEMBLY ON THE
- 17 PROGRAM.
- 18 (B) THE REPORT SHALL INCLUDE:
- 19 (1) THE NUMBER OF PROPOSALS SUBMITTED DURING THE PREVIOUS
- 20 YEAR, THE NUMBER OF THOSE PROPOSALS APPROVED FOR FUNDING AND PROVIDED
- 21 A DEMONSTRATION GRANT, AND FOR EACH APPROVED PROPOSAL, THE AMOUNT OF
- 22 THE DEMONSTRATION GRANT PROVIDED;
- 23 (2) THE RESULTS OF THE ANNUAL REVIEW CONDUCTED BY THE
- 24 ADMINISTRATION ON EACH PROPOSAL THAT RECEIVED A DEMONSTRATION GRANT
- 25 UNDER THIS SUBTITLE; AND
- 26 (3) ANY OTHER INFORMATION THE ADMINISTRATION CONSIDERS
- 27 APPROPRIATE.
- 28 8-6B-07.
- 29 THE GOVERNOR SHALL PROVIDE FUNDING FOR THE PROGRAM IN THE ANNUAL
- 30 BUDGET.
- 31 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 32 July 1, 1998. It shall remain effective for a period of 3 years and, at the end of June
- 33 30, 2001, with no further action required by the General Assembly, this Act shall be
- 34 abrogated and of no further force and effect.