
By: **Delegates Montague and Boston**
Introduced and read first time: February 2, 1998
Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **University System of Maryland - Unclassified Employees - Notification to**
3 **Workers' Compensation Insurance Carrier of Termination of Sick Leave**
4 **Payments**

5 FOR the purpose of prohibiting the University System of Maryland from terminating
6 sick leave payments made by the University to certain unclassified employees
7 who have been injured in work-related accidents unless, prior to termination,
8 the University provides notice to the University's workers' compensation
9 insurance carrier of the last date that the University will make a sick leave
10 payment to the unclassified employee and instructs the University's workers'
11 compensation insurance carrier to begin making payments to the unclassified
12 employee on the date immediately following the date the University terminates
13 payment to the unclassified employee; and generally relating to work-related
14 accidents and compensation for unclassified employees of the University System
15 of Maryland.

16 BY adding to
17 Article - Education
18 Section 12-111.1
19 Annotated Code of Maryland
20 (1997 Replacement Volume and 1997 Supplement)

21 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
22 MARYLAND, That the Laws of Maryland read as follows:

23 **Article - Education**

24 12-111.1.

25 (A) THIS SECTION APPLIES TO UNCLASSIFIED EMPLOYEES OF THE
26 UNIVERSITY SYSTEM OF MARYLAND WHO:

- 27 (1) ARE ELIGIBLE FOR SICK LEAVE BENEFITS;
28 (2) ARE INVOLVED IN A WORK-RELATED ACCIDENT;

1 (3) SUSTAIN A DISABLING PERSONAL INJURY THAT WOULD BE
2 COMPENSABLE UNDER THE MARYLAND WORKERS' COMPENSATION ACT; AND

3 (4) ARE REQUIRED TO EXHAUST ALL AVAILABLE SICK LEAVE BEFORE
4 BEING ENTITLED TO COMPENSATION FROM THE UNIVERSITY'S WORKERS'
5 COMPENSATION INSURANCE CARRIER.

6 (B) SUBJECT TO SUBSECTION (A) OF THIS SECTION, BEFORE THE UNIVERSITY
7 MAY TERMINATE ANY SICK LEAVE PAYMENTS MADE TO AN UNCLASSIFIED
8 EMPLOYEE, THE UNIVERSITY MUST:

9 (1) NOTIFY THE UNIVERSITY'S WORKERS' COMPENSATION INSURANCE
10 CARRIER OF THE LAST DATE THAT THE UNIVERSITY WILL MAKE A SICK LEAVE
11 PAYMENT TO THE UNCLASSIFIED EMPLOYEE; AND

12 (2) INSTRUCT THE WORKERS' COMPENSATION INSURANCE CARRIER TO
13 BEGIN MAKING PAYMENTS TO THE UNCLASSIFIED EMPLOYEE ON THE DATE
14 IMMEDIATELY FOLLOWING THE DATE THAT THE UNIVERSITY WILL TERMINATE ALL
15 SICK LEAVE PAYMENTS TO THE UNCLASSIFIED EMPLOYEE.

16 (C) IF THE UNIVERSITY FAILS TO COMPLY WITH THE NOTICE REQUIREMENT
17 OF SUBSECTION (B) OF THIS SECTION, THE UNIVERSITY MUST CONTINUE MAKING
18 SICK LEAVE PAYMENTS TO THE UNCLASSIFIED EMPLOYEE UNTIL SUCH TIME THAT
19 NOTICE IS GIVEN.

20 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
21 October 1, 1998.