
By: **Prince George's County Delegation**
Introduced and read first time: February 9, 1998
Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Prince George's County - Employment - Annual Leave for Parents and Legal**
3 **Guardians of Students**
4 **PG 414-98**

5 FOR the purpose of requiring an employer to provide a certain amount of annual
6 leave, under certain circumstances, to an employee who is a parent or legal
7 guardian of a student in the Prince George's County public school system;
8 specifying that annual leave provided under this Act shall be in addition to the
9 amount of annual leave otherwise granted to an employee; defining a certain
10 term; and generally relating to the provision of annual leave by an employer.

11 BY adding to
12 Article - Labor and Employment
13 Section 3-708
14 Annotated Code of Maryland
15 (1991 Volume and 1997 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article - Labor and Employment**

19 3-708.

20 (A) (1) IN THIS SECTION, "EMPLOYER" INCLUDES:

21 (I) A PERSON ENGAGED IN A BUSINESS, INDUSTRY, PROFESSION,
22 TRADE, OR OTHER ENTERPRISE IN THE STATE;

23 (II) THE STATE;

24 (III) A COUNTY; AND

25 (IV) A MUNICIPAL CORPORATION IN THE STATE.

1 (2) "EMPLOYER" DOES NOT INCLUDE THE FEDERAL GOVERNMENT OR
2 ANY OF ITS UNITS.

3 (B) AN EMPLOYER SHALL PROVIDE AN EMPLOYEE WHO IS A PARENT OR
4 LEGAL GUARDIAN OF A CHILD WHO ATTENDS A SCHOOL IN THE PRINCE GEORGE'S
5 COUNTY PUBLIC SCHOOL SYSTEM WITH AT LEAST 8 HOURS OF ANNUAL LEAVE TO
6 ALLOW THE PARENT TO PARTICIPATE IN THE ACTIVITIES OF THE SCHOOL AND IN
7 MEETINGS WITH THE TEACHERS AND ADMINISTRATORS OF THE SCHOOL.

8 (C) A PROVISION OF ANNUAL LEAVE UNDER SUBSECTION (B) OF THIS
9 SECTION SHALL BE IN ADDITION TO THE AMOUNT OF ANNUAL LEAVE OTHERWISE
10 GRANTED TO AN EMPLOYEE.

11 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
12 July 1, 1998.