
By: **Delegate Rawlings**

Introduced and read first time: February 11, 1998

Assigned to: Ways and Means

A BILL ENTITLED

1 AN ACT concerning

2 **Education - National Board for Professional Teaching Standards - Salary**
3 **Bonus for Teachers and Other Instructional Educators**

4 FOR the purpose of providing that certain individuals employed by certain public
5 school employers who meet certain certification standards are eligible to receive
6 a certain salary supplement under certain circumstances; providing that the
7 salary supplement may be made available only to certain individuals who
8 complete certain certification requirements by a certain date; providing that the
9 salary supplement may continue only for a certain period; requiring the State to
10 reimburse the counties for certain payments; and generally relating to the
11 establishment of a certain salary bonus for teachers and other instructional
12 educators who are certified by the National Board for Professional Teaching
13 Standards.

14 BY repealing and reenacting, without amendments,
15 Article - Education
16 Section 6-112
17 Annotated Code of Maryland
18 (1997 Replacement Volume and 1997 Supplement)

19 BY adding to
20 Article - Education
21 Section 6-306
22 Annotated Code of Maryland
23 (1997 Replacement Volume and 1997 Supplement)

24 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
25 MARYLAND, That the Laws of Maryland read as follows:

1

Article - Education

2 6-112.

3 (a) There is a program of State and local aid to teachers who pursue
4 certification by the National Board for Professional Teaching Standards known as the
5 State and Local Aid Pilot Program for Certification by the National Board for
6 Professional Teaching Standards.

7 (b) Each school year, the State Board shall select, consistent with the amount
8 provided in the State budget for the Program, a maximum of 48 teachers to
9 participate in the Pilot Program.

10 (c) The State Board shall adopt regulations to implement and administer the
11 Pilot Program established under this section, including:

12 (1) Procedures for submitting applications for aid; and

13 (2) Criteria for the selection of recipients of aid.

14 (d) (1) Each teacher selected by the State Board to receive aid shall receive
15 from the State an amount equal to the certification fee charged by the National Board
16 for Professional Teaching Standards.

17 (2) Each county shall pay to the State one-third of the cost of
18 certification for each teacher who participates in the Pilot Program who teaches in
19 the county.

20 (3) (i) A teacher who does not complete all the requirements for
21 assessment by the National Board for Professional Teaching Standards shall
22 reimburse the State the full amount of the aid received to participate in the Pilot
23 Program.

24 (ii) The State shall reimburse the county the amount received
25 under paragraph (2) of this subsection on receipt of the reimbursement of aid from a
26 teacher under this paragraph.

27 (iii) The provisions of subparagraph (i) of this paragraph do not
28 apply to a teacher who completes all the requirements for assessment by the National
29 Board for Professional Teaching Standards but who does not receive certification.

30 (e) The State Board shall establish a statewide staff development plan that
31 utilizes the skills and knowledge of teachers who have obtained National Board
32 certification.

33 6-306.

34 (A) (1) AN INDIVIDUAL EMPLOYED BY A PUBLIC SCHOOL EMPLOYER AS A
35 TEACHER OR OTHER INSTRUCTIONAL EDUCATOR WHO COMPLETES THE PROGRAM
36 OF STATE AND LOCAL AID TO TEACHERS TO PURSUE CERTIFICATION BY THE

1 NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS UNDER § 6-112 OF
2 THIS TITLE SHALL BE PAID AN ANNUAL SALARY SUPPLEMENT EQUAL TO 15% OF THE
3 EMPLOYEE'S ANNUAL BASE SALARY.

4 (2) THE ANNUAL SALARY SUPPLEMENT AUTHORIZED UNDER
5 PARAGRAPH (1) OF THIS SUBSECTION MAY BE MADE AVAILABLE ONLY TO
6 INDIVIDUALS EMPLOYED AS TEACHERS OR OTHER INSTRUCTIONAL EDUCATORS BY
7 A PUBLIC SCHOOL EMPLOYER WHO COMPLETE THE CERTIFICATION PROGRAM
8 ESTABLISHED UNDER § 6-112 OF THIS TITLE BY JUNE 30, 2003.

9 (B) AN INDIVIDUAL SUBJECT TO SUBSECTION (A) OF THIS SECTION WHO
10 CONTINUES TO BE EMPLOYED BY A PUBLIC SCHOOL EMPLOYER AS A TEACHER OR
11 OTHER INSTRUCTIONAL EDUCATOR SHALL RECEIVE THE SALARY SUPPLEMENT
12 AUTHORIZED BY THIS SECTION UNTIL THE EMPLOYEE'S 10-YEAR CERTIFICATION BY
13 THE NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS EXPIRES.

14 (C) THE STATE SHALL REIMBURSE EACH COUNTY THE AMOUNT OF THE
15 SALARY SUPPLEMENT THAT IS PAID BY THE COUNTY TO A TEACHER OR OTHER
16 INSTRUCTIONAL EDUCATOR PURSUANT TO THIS SECTION.

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
18 July 1, 1998.