
By: **Delegate Kagan**
Introduced and read first time: February 12, 1998
Assigned to: Economic Matters

A BILL ENTITLED

1 AN ACT concerning

2 **Firefighters and Emergency Medical Personnel - Separation from**
3 **Employment - Reemployment List**

4 FOR the purpose of requiring the State Fire Marshal to maintain a statewide
5 reemployment list of fire, emergency medical services, paramedic, and rescue
6 personnel separated from employment under certain circumstances; requiring a
7 governmental unit to provide information on hiring for vacant or new positions
8 to the State Fire Marshal; requiring the State Fire Marshal to maintain a list of
9 certain open positions and to provide the list to fire, emergency medical services,
10 paramedic, and rescue personnel who are listed on the statewide reemployment
11 list; and generally relating to assistance in the reemployment and hiring of fire,
12 emergency medical services, paramedic, and rescue personnel.

13 BY adding to
14 Article - Labor and Employment
15 Section 4-701 through 4-703, inclusive, to be under the new subtitle "Subtitle 7.
16 Firefighters and Emergency Medical Personnel - Reemployment List"
17 Annotated Code of Maryland
18 (1991 Volume and 1997 Supplement)

19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
20 MARYLAND, That the Laws of Maryland read as follows:

21 **Article - Labor and Employment**

22 **SUBTITLE 7. FIREFIGHTERS AND EMERGENCY MEDICAL PERSONNEL -**
23 **REEMPLOYMENT LIST.**

24 4-701.

25 (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS
26 INDICATED.

27 (B) "EMPLOYEE" MEANS A FIRE, EMERGENCY MEDICAL SERVICES,
28 PARAMEDIC, OR RESCUE EMPLOYEE HIRED OR COMPENSATED BY AN EMPLOYER.

1 (C) "EMPLOYER" MEANS A GOVERNMENTAL UNIT OR ENTITY.

2 (D) "STATEWIDE REEMPLOYMENT LIST" MEANS THE LIST KEPT BY THE STATE
3 FIRE MARSHAL CONTAINING THE NAMES OF EMPLOYEES WHO ARE SEPARATED
4 FROM EMPLOYMENT.

5 4-702.

6 (A) IF AN EMPLOYEE IS SEPARATED FROM EMPLOYMENT BECAUSE OF LACK
7 OF WORK, LACK OF FUNDING FOR THE POSITION, OR ABOLITION OF THE POSITION,
8 THE EMPLOYER SHALL FORWARD THE EMPLOYEE'S NAME TO THE STATE FIRE
9 MARSHAL, WHO SHALL PLACE THE EMPLOYEE'S NAME ON THE STATEWIDE
10 REEMPLOYMENT LIST.

11 (B) THE NAMES OF EMPLOYEES ON THE LIST SHALL BE SET FORTH IN THE
12 ORDER OF THEIR SENIORITY.

13 (C) EXCEPT AS PROVIDED IN SUBSECTION (D) OF THIS SECTION, AN
14 EMPLOYEE PLACED ON THE REEMPLOYMENT LIST SHALL REMAIN THERE FOR A
15 PERIOD NOT TO EXCEED 5 YEARS FROM THE DATE OF THE SEPARATION FROM
16 EMPLOYMENT.

17 (D) AN EMPLOYEE WHO IS REINSTATED BY A PREVIOUS EMPLOYER OR AS A
18 PERMANENT EMPLOYEE EMPLOYED BY A DIFFERENT EMPLOYER SHALL BE
19 REMOVED FROM THE REEMPLOYMENT LIST.

20 4-703.

21 (A) THE STATEWIDE LIST SHALL BE MADE AVAILABLE TO ALL EMPLOYEES ON
22 THE STATEWIDE REEMPLOYMENT LIST.

23 (B) WHEN AN EMPLOYER BEGINS A HIRING PROCESS TO FILL NEW OR
24 VACANT POSITIONS, THE EMPLOYER SHALL FORWARD THAT INFORMATION TO THE
25 STATE FIRE MARSHAL FOR PLACEMENT ON THE LIST OF OPEN POSITIONS.

26 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
27 October 1, 1998.