
By: **Delegate C. Mitchell**

Introduced and read first time: February 13, 1998

Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Executive Orders Relating to Employee and Management**
3 **Relations - Applicability**

4 FOR the purpose of providing that an executive order that adopts guidelines, rules of
5 conduct, or rules of procedure relating to employee and management relations
6 shall apply to all State employees, except temporary employees, of all units in
7 the Judicial, Legislative, and Executive Branches of State government,
8 including any unit with an independent personnel system; and providing for the
9 application of this Act.

10 BY repealing and reenacting, with amendments,
11 Article - State Personnel and Pensions
12 Section 2-201
13 Annotated Code of Maryland
14 (1997 Replacement Volume)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
16 MARYLAND, That the Laws of Maryland read as follows:

17 **Article - State Personnel and Pensions**

18 2-201.

19 (A) Except as otherwise provided by law, an employee in the Judicial,
20 Legislative, or Executive Branch of State government is governed by the laws and
21 personnel policies and procedures applicable in that branch.

22 (B) AN EXECUTIVE ORDER THAT ADOPTS GUIDELINES, RULES OF CONDUCT,
23 OR RULES OF PROCEDURE RELATING TO EMPLOYEE AND MANAGEMENT RELATIONS,
24 INCLUDING AN EXECUTIVE ORDER THAT AUTHORIZES OR ESTABLISHES A SYSTEM
25 OF COLLECTIVE BARGAINING, SHALL APPLY TO ALL STATE EMPLOYEES, EXCEPT
26 TEMPORARY EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, LEGISLATIVE, AND
27 JUDICIAL BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN
28 INDEPENDENT PERSONNEL SYSTEM.

1 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be
2 construed retroactively and shall be applied to all executive orders issued on or after
3 May 24, 1996, including Executive Order 01.01.1996.13.

4 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
5 October 1, 1998.