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Committee Report: Favorable with amendments

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CHAPTER

### 1 AN ACT concerning

### 2 Welfare Innovation Act of 1998

- 3 FOR the purpose of requiring the Secretary of Human Resources to establish a
- 4 certain performance incentive program for certain employees of local
- 5 departments of social services by a certain date; specifying the source of
- 6 payment for pay incentives to be provided under the program; requiring the
- 7 Secretary to submit a certain implementation plan for the performance
- 8 incentive program by a certain date Job Skills Enhancement Pilot Program;
- 9 codifying a provision of law related to the use of certain savings involving the
- Family Investment Program; requiring the Secretary to give priority to and use
- a certain percentage of funds allocated to demonstration projects for the funding
- of certain proposals; repealing a provision of law that required the Secretary of
- Health and Mental Hygiene to apply for a certain waiver; requiring the
- 14 Department of Human Resources and local departments of social services to
- execute certain hiring agreements with certain entities doing business with the
- 16 State for the purpose of hiring Family Investment Program recipients; requiring
- 17 the Board of Public Works to designate certain procurement contracts as eligible
- 18 contracts that in conjunction with the award of such contracts a hiring
- agreement is to be executed; requiring the Department to develop a certain
- 20 model form; requiring the Department and local departments of social services
- 21 to submit a certain annual report to certain persons; establishing an exemption
- from payment of a certain excise tax for vehicles acquired by certain nonprofit
- 23 entities and the Department and local departments of social services;
- establishing a certain exemption from payment of a certain excise tax for certain
- 25 individuals on transfer of a vehicle to an individual from certain persons;
- 26 altering a certain definition; requiring the Governor to give priority to funding
- 27 certain projects; repealing a certain cost-neutrality provision; providing for the

1 2 3 4 5	funding of a certain program; providing that certain funds may not revert to a certain account; requiring a certain service redesign effort; providing for the termination of certain provisions of this Act; providing for the effective date of certain provisions of this Act; defining certain terms; and generally relating to the Family Investment Program.
6 7 8 9 10	BY repealing and reenacting, with amendments, Article 88A - Department of Human Resources Section 52 and 53 Annotated Code of Maryland (1995 Replacement Volume and 1997 Supplement)
11 12 13 14 15	BY adding to Article 88A - Department of Human Resources Section 53A and 53B Annotated Code of Maryland (1995 Replacement Volume and 1997 Supplement)
16 17 18 19 20	BY repealing Article - Health - General Section 15-103(d) Annotated Code of Maryland (1994 Replacement Volume and 1997 Supplement)
21 22 23 24 25	BY adding to Article - State Finance and Procurement Section 13-224 Annotated Code of Maryland (1995 Replacement Volume and 1997 Supplement)
26 27 28 29 30	BY repealing and reenacting, with amendments, Article - Transportation Section 15-101(b) Annotated Code of Maryland (1992 Replacement Volume and 1997 Supplement)
31 32 33 34	BY repealing Chapter 351 of the Acts of the General Assembly of 1996, as amended by Chapter 593 of the Acts of the General Assembly of 1997 Section 11
35 36 37	BY repealing and reenacting, with amendments,  Chapter 490 of the Acts of the General Assembly of 1995  Section 2

1 BY repealing and reenacting, with amendments, Article - Transportation 2 3 Section 13-810(a)(21) and (22) and (c)(7) and (8) Annotated Code of Maryland 4 5 (1992 Replacement Volume and 1997 Supplement) 6 BY repealing and reenacting, with amendments, Article - Transportation 7 8 Section 13-810(a)(20) and (21) and (c)(7) and (8) 9 Annotated Code of Maryland 10 (1992 Replacement Volume and 1997 Supplement) (As enacted by Chapter 304 of the Acts of the General Assembly of 1996) 11 12 BY adding to 13 Article - Transportation 14 Section 13-810(a)(23) and (c)(9) 15 Annotated Code of Maryland 16 (1992 Replacement Volume and 1997 Supplement) 17 BY adding to Article - Transportation 18 19 Section 13-810(a)(22) and (c)(9) Annotated Code of Maryland 20 (1992 Replacement Volume and 1997 Supplement) 21 22 (As enacted by Chapter 304 of the Acts of the General Assembly of 1996) 23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 24 MARYLAND, That the Laws of Maryland read as follows: 25 **Article 88A - Department of Human Resources** 26 52. 27 (a) All assistance granted under this subtitle shall be subject to periodic 28 recertification. 29 During a certification period, the Department may at any time cancel, 30 suspend, or revoke assistance if: 31 The recipient's circumstances have altered sufficiently to warrant (1) 32 cancellation, suspension, or revocation; or 33 (2) The recipient has failed to comply with FIP requirements. 34 (c) (1) Except as provided in paragraph (3) of this subsection, the Governor

35 shall provide sufficient funds under this subtitle to ensure that the value of

36 BIRTHS IN THE STATE;

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1 temporary cash assistance, combined with federal food stamps, is at a minimum equal 2 to 61 percent of the State minimum living level. 3 Except as provided in paragraph (3) of this subsection, the Governor 4 shall provide sufficient funds to maintain the FIP at the level of the Fiscal Year 1997 5 appropriation. 6 The funds under this subsection may be less than the amount (3) 7 described in paragraph (1) or (2) of this subsection if the Governor reports to the 8 General Assembly, in accordance with § 2-1246 of the State Government Article, on 9 the reasons for the reduced funding for temporary cash assistance and food stamps. This subsection does not limit the flexibility of local departments of 10 11 social services regarding the provision of services. If the Secretary determines during the fiscal year that the funds available 13 for the FIP are insufficient to make payments in accordance with the amount of 14 assistance otherwise established by law, the Secretary shall: 15 (1) Provide for a uniform method of adjusting individual payments; Notify the Joint Committee on Welfare Reform; and 16 (2) 17 Submit emergency regulations, as provided in Title 10, Subtitle 1 of 18 the State Government Article, to implement the adjustment. 19 AS OF JULY 1 OF EACH YEAR, ANY SAVINGS THE DEPARTMENT 20 ANTICIPATES ACHIEVING FROM FUNDS APPROPRIATED TO IT FOR FIP DURING THE 21 CURRENT FISCAL YEAR, AS A RESULT OF CASELOAD REDUCTIONS OR OTHER 22 REDUCTIONS IN THE TOTAL AMOUNT OF TEMPORARY CASH ASSISTANCE PAID TO 23 RECIPIENTS, WHEN COMPARED TO THE TOTAL AMOUNT OF TEMPORARY CASH 24 ASSISTANCE APPROPRIATED, SHALL BE AVAILABLE FOR REALLOCATION WITHIN THE 25 BUDGET OF THE DEPARTMENT TO SUPPORT ACTIVITIES THROUGH LOCAL **26 DEPARTMENTS AS FOLLOWS:** 27 10% OF THE SAVINGS TO A COMBINATION OF, THE OPERATING (I) 28 COSTS FOR ONE OR MORE OF THE FOLLOWING: 1. 29 DEMONSTRATION PROJECTS CREATED IN § 53 OF THIS 30 SUBTITLE; SECOND CHANCE HOMES NOT SUBJECT TO THE 31 2. 32 RESTRICTIONS OF SECTION 12 OF CHAPTER 351 OF THE ACTS OF THE GENERAL 33 ASSEMBLY OF 1996; OR 34 DEMONSTRATION PROJECTS TO EMPIRICALLY EVALUATE 35 A STRATEGY OR SET OF STRATEGIES TO REDUCE THE INCIDENCE OF NONMARITAL

3 4 5	(II) 45% OF THE SAVINGS: SAVINGS SHALL BE ALLOCATED TO LOCAL DEPARTMENTS IN ACCORDANCE WITH THE SAVINGS ACHIEVED BY EACH LOCAL DEPARTMENT AND MAY BE USED FOR CHILD CARE, WORK ACTIVITIES, WELFARE AVOIDANCE, DRUG TREATMENT FOR TARGETED RECIPIENTS, EMERGENCY FUNDS FOR APPLICANTS AND RECIPIENTS, OR ANY OTHER PURPOSES CONSISTENT WITH THE GOALS OF THE FAMILY INVESTMENT PROGRAM; AND
7 8	1. SUBJECT TO ITEM 2 OF THIS ITEM, SHALL BE ALLOCATED IN ACCORDANCE WITH THE SAVINGS ACHIEVED BY EACH LOCAL DEPARTMENT; AND
	2. SHALL BE USED TO PROVIDE PAY INCENTIVES TO EMPLOYEES OF A LOCAL DEPARTMENT IN ACCORDANCE WITH § 53A OF THIS SUBTITLE; AND
14 15 16 17 18 19 20 21	(III) 45% OF THE SAVINGS TO CHILD CARE, WORK ACTIVITIES, WELFARE AVOIDANCE, DRUG TREATMENT FOR TARGETED RECIPIENTS, EMERGENCY FUNDS FOR APPLICANTS AND RECIPIENTS, ADMINISTRATION TO THE EXTENT THAT ADDITIONAL ADMINISTRATIVE COSTS ARE REQUIRED TO EFFECTIVELY IMPLEMENT THE FIP, OR ANY OTHER DIRECT SERVICE TO APPLICANTS OR RECIPIENTS THAT THE SECRETARY DEEMS APPROPRIATE TO FURTHER THE PURPOSES OF THIS SUBTITLE.  (2) NOTWITHSTANDING § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE, ANY OF THE SAVINGS ALLOCATED TO A LOCAL DEPARTMENT UNDER PARAGRAPH (1)(II)1 OF THIS SUBSECTION THAT REMAINS UNEXPENDED AFTER THE CURRENT FISCAL YEAR MAY BE CARRIED OVER INTO THE NEXT FISCAL YEAR.
23	[(e)] (F) (1) All assistance granted under this subtitle is subject to all future amendment or repeal of this subtitle.
25 26	(2) A recipient does not have a right to compensation by reason of the recipient's assistance having been affected by amendment or repeal of this subtitle.
27 28	(3) Recipients who obtain employment shall remain eligible for medical assistance up to 12 months after the date of employment.
29	53.
32 33	(a) (1) The Secretary shall establish demonstration projects through grants to nonprofit organizations, local education agencies, local management boards, local health departments, religious organizations, and institutions of higher education, which shall jointly develop proposals for these demonstration projects with local departments of social services.
35 36	(2) (i) Not more than 50% of the funding allocated for demonstration projects under this section shall be allocated to a single demonstration project.
	(ii) The funds allocated for demonstration projects under this section are incentive funds over and above any transfer of FIP benefits to a third party.

	(3) At least one of the demonstration projects under this section shall be located in counties other than the two counties with the largest numbers of FIP recipients.
4 5	(4) The funds allocated to demonstration projects under this section may not be used in the furtherance of sectarian religious instruction or worship.
	(5) Funds allocable to demonstration projects under the provisions of paragraph (2) of this subsection shall, if feasible, be used for demonstration projects in the subdivisions which generated the savings.
9 10	(6) The Secretary shall award grants for these demonstration projects through a competitive bid process which includes:
11	(i) The issuance of a request for proposals; and
	(ii) The establishment of an evaluation panel to review competing proposals and to make a recommendation to the Secretary concerning which proposals have the greatest programmatic and financial merit.
17	(7) WHEN AWARDING GRANTS UNDER PARAGRAPH (6) OF THIS SUBSECTION, THE SECRETARY SHALL GIVE PRIORITY IN FUNDING FOR AT LEAST 20% OF THE FUNDS ALLOCATED TO DEMONSTRATION PROJECTS UNDER THIS SECTION TO REGIONAL PROPOSALS FROM TWO OR MORE COUNTIES OF THE STATE.
19	(b) In the request for proposals, the Secretary shall include requirements that:
20 21	(1) Applicants specify what goods or services, or both, they will provide to participants; and
22	(2) Each demonstration project shall:
23 24	(i) Complement the local department Family Investment Program Plan; and
25 26	(ii) Address specific, unmet local needs and barriers that prevent families from meeting the requirements of this subtitle.
	(c) The Secretary shall encourage and facilitate any demonstration projects, in addition to the demonstration projects funded through savings identified in subsection (a) of this section, which are supported through:
30 31	(1) The voluntary transfer of temporary cash assistance and food stamp benefits to the demonstration project;
32 33	(2) The transfer of administrative costs from the local department of social services; and
34	(3) Any nonstate funds available to the project.

- 1 53A.
- 2 (A) ON OR BEFORE OCTOBER 1, 1998, THE SECRETARY SHALL ESTABLISH A
- 3 PERFORMANCE INCENTIVE PROGRAM IN THE DEPARTMENT TO PROVIDE PAY
- 4 INCENTIVES TO EMPLOYEES OF THE DEPARTMENT WHO ARE RESPONSIBLE FOR
- 5 ASSISTING RECIPIENTS OF TEMPORARY CASH ASSISTANCE UNDER THE FIP IN
- 6 OBTAINING EMPLOYMENT.
- 7 (B) THE SECRETARY SHALL DESIGN THE PERFORMANCE INCENTIVE
- 8 PROGRAM REQUIRED UNDER SUBSECTION (A) OF THIS SECTION IN A MANNER THAT
- 9 ALLOWS EACH LOCAL DEPARTMENT TO PROVIDE PAY INCENTIVES TO EMPLOYEES
- 10 FOR SUPERIOR PERFORMANCE IN ASSISTING FIP RECIPIENTS IN OBTAINING
- 11 PERMANENT UNSUBSIDIZED EMPLOYMENT.
- 12 (C) PAY INCENTIVES PROVIDED TO EMPLOYEES OF A LOCAL DEPARTMENT
- 13 UNDER THIS SECTION SHALL BE PAID FROM THE SAVINGS TO THE FIP ACHIEVED BY
- 14 THAT LOCAL DEPARTMENT DURING THE CURRENT FISCAL YEAR FROM CASELOAD
- 15 REDUCTIONS OR OTHER REDUCTIONS IN THE TOTAL AMOUNT OF TEMPORARY CASH
- 16 ASSISTANCE BENEFITS PAID TO RECIPIENTS COMPARED TO THE TOTAL AMOUNT OF
- 17 TEMPORARY CASH ASSISTANCE BENEFITS BUDGETED.
- 18 (D) IF FUNDS ARE NOT AVAILABLE TO PROVIDE THE PAY INCENTIVES FROM
- 19 THE SAVINGS ACHIEVED BY THE LOCAL DEPARTMENT, PAY INCENTIVES MAY NOT BE
- 20 PROVIDED UNDER SUBSECTION (C) OF THIS SECTION.
- 21 <del>53B.</del>
- 22 (A) THE SECRETARY, IN COOPERATION WITH THE DIRECTORS OF LOCAL
- 23 <u>DEPARTMENTS OF SOCIAL SERVICES</u>, SHALL ESTABLISH A JOB SKILLS
- 24 ENHANCEMENT PILOT PROGRAM IN AT LEAST THREE COUNTIES, ONE OF WHICH
- 25 SHALL BE LOCATED IN WESTERN MARYLAND, SOUTHERN MARYLAND, OR THE
- 26 EASTERN SHORE, TO PROVIDE NEWLY EMPLOYED CURRENT AND FORMER FIP
- 27 RECIPIENTS WITH TRAINING IN ORDER FOR THEM TO:
- 28 (1) ENHANCE THEIR EXISTING JOB-RELATED SKILLS;
- 29 (2) GAIN ADDITIONAL OR ALTERNATIVE JOB SKILLS; OR
- 30 (3) LEARN INTERPERSONAL, COMMUNICATION, AND OTHER RELATED
- 31 SKILLS.
- 32 (B) THE JOB SKILLS ENHANCEMENT PROGRAM SHALL TARGET UNSKILLED
- 33 AND SEMISKILLED FORMER AND CURRENT FIP RECIPIENTS WHO ARE NEWLY
- 34 EMPLOYED IN ENTRY-LEVEL POSITIONS THAT HAVE LIMITED POTENTIAL FOR
- 35 ADVANCEMENT BEYOND ENTRY LEVEL.
- 36 (C) (1) PARTICIPATION IN THE JOB SKILLS ENHANCEMENT PROGRAM
- 37 SHALL BE VOLUNTARY.

(2)INDIVIDUALS PARTICIPATING IN THE JOB SKILLS ENHANCEMENT 1 2 PROGRAM SHALL SIGN A TRAINING AGREEMENT WITH THE LOCAL DEPARTMENT. TO BE ELIGIBLE TO PARTICIPATE IN THE JOB SKILLS ENHANCEMENT 4 PROGRAM, AN INDIVIDUAL SHALL: HAVE BEEN A FIP RECIPIENT WITHIN THE PREVIOUS 12 MONTHS OF 6 THE DATE THE INDIVIDUAL PROPOSES TO BEGIN PARTICIPATION IN THE JOB SKILLS 7 ENHANCEMENT PROGRAM; HAVE BEEN EMPLOYED IN ENTRY-LEVEL, UNSUBSIDIZED (2) 9 EMPLOYMENT FOR AT LEAST 6 MONTHS FROM THE DATE THE INDIVIDUAL 10 PROPOSES TO BEGIN PARTICIPATION IN THE JOB SKILLS ENHANCEMENT PROGRAM: 11 PROVIDE EMPLOYER VALIDATION OR OTHER DOCUMENTATION OF 12 EMPLOYMENT STATUS; 13 (4) POSSESS LIMITED JOB SKILLS; AND 14 HAVE LIMITED OPPORTUNITY FOR ADVANCEMENT IN CURRENT (5) 15 EMPLOYMENT. THE LOCAL DEPARTMENT SHALL CONTRACT FOR TRAINING SERVICES 16 (E) 17 THAT ARE TO BE PROVIDED UNDER THE JOB SKILLS ENHANCEMENT PROGRAM, AS 18 PROVIDED IN § 47(A) OF THIS SUBTITLE. 19 AT THE DISCRETION OF THE SECRETARY, IN CONSULTATION WITH 20 THE LOCAL DEPARTMENT DIRECTOR, THE JOB SKILLS ENHANCEMENT PROGRAM 21 SHALL BE ADMINISTERED BY THE LOCAL DEPARTMENT OR THROUGH THE STATE 22 SERVICE DELIVERY AREA SYSTEM UNDER THE JOB TRAINING PARTNERSHIP ACT 23 (JTPA). 24 AS PART OF THEIR ADMINISTRATIVE RESPONSIBILITIES UNDER 25 PARAGRAPH (1) OF THIS SUBSECTION, A LOCAL DEPARTMENT OR PERSONS AT A 26 SERVICE DELIVERY AREA LOCATION SHALL: 27 (I) MANAGE EACH PARTICIPANT'S TRAINING PLAN; 28 (II)MAINTAIN A DATABASE OF APPROPRIATE TRAINING VENDORS; **29 AND** COMPILE NECESSARY FISCAL REPORTS ON THE JOB SKILLS 30 (III)31 ENHANCEMENT PROGRAM. 32 **Article - Health - General** 33 15-103. The Secretary shall apply for a waiver from the Health Care Financing 35 Administration of the U.S. Department of Health and Human Services or take any

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THE ENTITY WILL:

35 AS APPROPRIATE, OF ALL OF THE ENTITY'S ENTRY-LEVEL JOB OPENINGS;

INFORM THE DEPARTMENT OR THE LOCAL DEPARTMENT,

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1 other steps necessary to obtain federal reimbursement for providing program services 2 to any minor who had qualified, and subsequently lost eligibility, as disabled under 3 the federal Supplemental Security Income (SSI) Program before August 22, 1996, the 4 effective date of the federal Personal Responsibility and Work Opportunity 5 Reconciliation Act.1 **Article - State Finance and Procurement** 6 7 13-224. 8 IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS (A) (1) 9 INDICATED. 10 (2) "DEPARTMENT" MEANS THE DEPARTMENT OF HUMAN RESOURCES. 11 (3) "ELIGIBLE CONTRACT" MEANS A PROCUREMENT CONTRACT 12 DESIGNATED BY THE BOARD AS APPROPRIATE FOR THE EXECUTION OF A HIRING 13 AGREEMENT. 14 (4) "FIP" MEANS THE FAMILY INVESTMENT PROGRAM ESTABLISHED 15 UNDER ARTICLE 88A OF THE CODE. "HIRING AGREEMENT" MEANS AN AGREEMENT ENTERED INTO BY 16 (5) 17 THE DEPARTMENT OR A LOCAL DEPARTMENT AND AN ENTITY DOING BUSINESS 18 WITH THE STATE UNDER WHICH THE DEPARTMENT OR THE LOCAL DEPARTMENT 19 AND THE ENTITY AGREE TO WORK COOPERATIVELY IN ENDEAVORING TO IDENTIFY 20 AND HIRE FIP RECIPIENTS TO FILL ENTRY-LEVEL JOB OPENINGS OF THE ENTITY. "LOCAL DEPARTMENT" MEANS A LOCAL DEPARTMENT OF SOCIAL 21 22 SERVICES IN A COUNTY OR IN BALTIMORE CITY CREATED OR CONTINUED UNDER 23 THE PROVISIONS OF ARTICLE 88A, § 13 OF THE CODE. 24 ON OR BEFORE OCTOBER 1, 1998, THE BOARD, IN CONSULTATION WITH 25 THE DEPARTMENT, SHALL DESIGNATE THE TYPES OF PROCUREMENT CONTRACTS 26 THAT ARE ELIGIBLE CONTRACTS. ON OR BEFORE DECEMBER 1, 1998, THE DEPARTMENT SHALL 27 (C)(1) 28 DEVELOP A MODEL HIRING AGREEMENT FORM THAT SHALL BE COMPLETED BY THE 29 DEPARTMENT OR A LOCAL DEPARTMENT AND AN ENTITY IN CONJUNCTION WITH 30 THE AWARD OF AN ELIGIBLE CONTRACT. THE MODEL HIRING AGREEMENT FORM SHALL INCLUDE THE 31 (2) 32 FOLLOWING PROVISIONS:

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32 NOTIFICATIONS;

34 THE ENTITY:

10 **HOUSE BILL 1035** 1 DECLARE THE DEPARTMENT OR THE LOCAL 2 DEPARTMENT, AS APPROPRIATE, ITS "FIRST SOURCE" IN IDENTIFYING AND HIRING 3 CANDIDATES TO FILL THOSE ENTRY-LEVEL JOB OPENINGS: WORK COOPERATIVELY WITH THE DEPARTMENT OR THE 5 LOCAL DEPARTMENT, AS APPROPRIATE, TO DEVELOP ANY NECESSARY TRAINING 6 PROGRAMS THAT WILL ASSIST FIP RECIPIENTS IN QUALIFYING FOR AND SECURING 7 THE ENTRY-LEVEL POSITIONS; GIVE FIRST PREFERENCE AND FIRST CONSIDERATION TO 8 9 THE EXTENT PERMITTED BY LAW AND ANY EXISTING LABOR AGREEMENTS TO 10 CANDIDATES REFERRED TO IT BY THE DEPARTMENT OR THE LOCAL DEPARTMENT, 11 AS APPROPRIATE: 12 AGREE TO GIVE CANDIDATES REFERRED TO IT BY THE 13 DEPARTMENT OR THE LOCAL DEPARTMENT, AS APPROPRIATE, PRIORITY IN THE 14 FILLING OF AN ENTRY-LEVEL OPENING IF THE CANDIDATE MEETS THE 15 QUALIFICATIONS OF THE POSITION; PROVIDE THE DEPARTMENT OR THE LOCAL 16 6. 17 DEPARTMENT, AS APPROPRIATE, WITH INFORMATION ON THE DISPOSITION OF ALL 18 REFERRALS MADE BY THE DEPARTMENT OR THE LOCAL DEPARTMENT. AS 19 APPROPRIATE, INCLUDING AN EXPLANATION OF WHY ANY SUCH CANDIDATE WAS 20 NOT HIRED OR CONSIDERED QUALIFIED; PROVIDE THE DEPARTMENT OR THE LOCAL 21 7. 22 DEPARTMENT, AS APPROPRIATE, WITH INFORMATION REGARDING THE PROGRESS 23 AND EMPLOYMENT STATUS OF THOSE CANDIDATES REFERRED BY THE 24 DEPARTMENT OR THE LOCAL DEPARTMENT, AS APPROPRIATE, THAT IT HIRED; AND 25 8. DESIGNATE A SPECIFIC INDIVIDUAL THAT THE 26 DEPARTMENT OR THE LOCAL DEPARTMENT, AS APPROPRIATE, MAY CONTACT IN 27 REGARD TO THE PROVISIONS OF THE HIRING AGREEMENT; AND THE DEPARTMENT OR THE LOCAL DEPARTMENT, AS 29 APPROPRIATE, WILL ASSIGN AN ACCOUNT REPRESENTATIVE TO THE ENTITY WHO 30 WILL:

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37 PREPARE FIP RECIPIENTS FOR EMPLOYMENT WITH THE ENTITY:

36 AGREED UPON TRAINING PROGRAM OR INTERNSHIP PROGRAM THAT WILL BETTER

RECEIVE AND PROCESS ALL OF THE ENTITY'S JOB

ASSIST IN THE DEVELOPMENT OF ANY MUTUALLY

REFER ONLY SCREENED AND QUALIFIED CANDIDATES TO

	4. ARRANGE FOLLOW-UP AND POST-HIRE TRANSITIONAL/SUPPORTIVE SERVICES, SUCH AS CHILD CARE AND TRANSPORTATION, AS NECESSARY AND APPROPRIATE; AND
	5. REVIEW AND EVALUATE THE EFFECTIVENESS OF THE HIRING AGREEMENT WITH THE ENTITY AND MAKE MODIFICATIONS IN THE AGREEMENT AS NECESSARY AND APPROPRIATE.
9	(D) EACH YEAR, THE DEPARTMENT AND ANY LOCAL DEPARTMENTS THAT HAVE ENTERED INTO HIRING AGREEMENTS SHALL SUBMIT A REPORT TO THE BOARD, THE JOINT COMMITTEE ON WELFARE REFORM, AND, SUBJECT TO § 2-1246 OF THE STATE GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY ON:
11	(1) THE NUMBER OF HIRING AGREEMENTS EXECUTED;
12 13	(2) THE NUMBER OF FIP RECIPIENTS HIRED BY AN ENTITY WITH WHICH A HIRING AGREEMENT WAS EXECUTED; AND
14 15	(3) THE EFFECTIVENESS OF EACH HIRING AGREEMENT IN OBTAINING EMPLOYMENT FOR FIP RECIPIENTS.
16	Article - Transportation
17	15-101.
	(b) (1) "Dealer" means, except as provided in paragraph (3) of this subsection, a dealer in vehicles of a type required to be registered under Title 13 of this article.
21	(2) "Dealer" includes:
	(i) A person who is in the business of buying, selling, or exchanging vehicles, including a person who during any 12-month period offers to sell five or more of these vehicles, the ownership of which was acquired for resale purposes; and
27	(ii) For the purposes of §§ 15-301 through 15-315, inclusive, of this title, any person who sells vehicles, whether or not that person acquired the vehicles for personal or business use, if the vehicles are displayed at a fixed location used principally for the purpose of selling vehicles on a regular basis.
29	(3) "Dealer" does not include:
30 31	(i) A public official who sells or disposes of vehicles in the performance of his official duties;
	(ii) An insurance company, finance company, bank, or other lending institution licensed or otherwise authorized to do business in this State that, to save it from loss, sells or disposes of vehicles under a contractual right and in the regular

	(iii) A licensed auctioneer acting on behalf of a seller, secured party or owner and where title does not pass to the auctioneer and the auction is not for the purpose of avoiding the provisions of this title;
4 5	(iv) A receiver, trustee, personal representative, or other person appointed by or acting under the authority of any court;
8	(v) Either a manufacturer or distributor who sells or distributes vehicles to licensed dealers or a person employed by a manufacturer or distributor to promote the sale of the vehicles of the manufacturer or distributor, if that manufacturer, distributor, or person does not sell vehicles to retail buyers;
12	(vi) A person who sells or disposes of vehicles acquired and used for personal or business use and not for the purpose of avoiding the provisions of this title, if that person is not engaged in buying, selling, or exchanging vehicles as a business;
16 17 18	(vii) An automotive dismantler and recycler who during the normal course of business acquires a salvage vehicle and transfers the vehicle on a salvage certificate. However, if the automotive dismantler and recycler rebuilds and sells more than 5 vehicles during a 12-month period to a person other than another automotive dismantler and recycler or licensed dealer, the automotive dismantler and recycler must be licensed as a dealer under § 15-302 of this subtitle; [or]
20 21	(viii) A person engaged in the leasing of motor vehicles under leases not intended as security; OR
24	(IX) A RELIGIOUS, CHARITABLE, OR VOLUNTEER ORGANIZATION EXEMPT FROM TAXATION UNDER § 501(C) OF THE INTERNAL REVENUE CODE, THE DEPARTMENT OF HUMAN RESOURCES, OR A LOCAL DEPARTMENT OF SOCIAL SERVICES TRANSFERRING A VEHICLE UNDER § 13-810 OF THIS ARTICLE.
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30 31 32 33	[SECTION 11. AND BE IT FURTHER ENACTED, That any savings the Family Investment Program, as of July 1 of each year, anticipates achieving during the current fiscal year through caseload reductions or other reductions in the total amount of cash benefits actually paid to families compared to the total amount of cash assistance benefits to families budgeted shall be available for reallocation within the budget of the Department to support activities through local departments of social services as follows:
35 36	(1) 10% of the savings to a combination of, the operating costs for, one or more of the following:
37	(i) demonstration projects created in Article 88A, § 53 of the Code;
38 39	(ii) second chance homes not subject to the restrictions of Section 12 of Chapter 351 of the Acts of the General Assembly of 1996; or

1 2	(iii) demonstration projects to empirically evaluate a strategy or set of strategies to reduce the incidence of nonmarital births in the State;
5 6 7	(2) 45% of the savings that were generated for the 2-year period following the effective date of this Act shall be allocated in accordance with the savings achieved by each local department of social services and, notwithstanding § 7-302 of the State Finance and Procurement Article, any of the savings that remains unexpended after the current fiscal year may be carried over into the next fiscal year; and
11 12 13	(3) 45% of the savings to child care, work activities, welfare avoidance, drug treatment for targeted recipients, emergency funds for applicants and recipients, administration to the extent that additional administrative costs are required to effectively implement this program, or any other direct service to applicants or recipients that the Secretary deems appropriate to further the purposes of this Act.]
15	Chapter 490 of the Acts of 1995
18 19 20 21 22 23 24	SECTION 2. AND BE IT FURTHER ENACTED, That it is the intent of the General Assembly that [the Child Support Reinvestment Fund should be a cost-neutral program and that any State monies invested in the Fund should be offset by an increase in AFDC child support collections retained by the State] ANY REINVESTMENT FUND EXPENDITURES GENERATE AN INCREASE IN TOTAL CHILD SUPPORT COLLECTIONS EQUIVALENT TO TWICE THE AMOUNT OF INCENTIVE DOLLARS EXPENDED. The Department of Human Resources shall include in its annual budget submission information on the amount of federal dollars realized as a result of the fund.  SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
27	Article - Transportation
28	13-810.
29 30	(a) On issuance in this State of an original or subsequent certificate of title for a vehicle, the vehicle is exempt from the excise tax imposed by this part, if it is:
31 32	(21) A Class M motor home or Class G travel trailer that is transferred or retitled in the dealership's name under § 15-305(d)(2) of this article; [or]
33 34	(22) A special purpose vehicle owned by a coal company if the vehicle is used:
35 36	(i) For transportation of workers, coal, or equipment used in the coal production process; and
37	(ii) Exclusively in or on coal mining property; OR

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3 4 5 6	(23) A VEHICLE ACQUIRED BY A RELIGIOUS, CHARITABLE, OR VOLUNTEER ORGANIZATION EXEMPT FROM TAXATION UNDER § 501(C) OF THE INTERNAL REVENUE CODE, THE DEPARTMENT OF HUMAN RESOURCES, OR A LOCAL DEPARTMENT OF SOCIAL SERVICES FOR THE PURPOSE OF TRANSFERRING THE VEHICLE TO A FAMILY INVESTMENT PROGRAM RECIPIENT OR AN INDIVIDUAL CERTIFIED BY THE DEPARTMENT OF HUMAN RESOURCES OR A LOCAL DEPARTMENT OF SOCIAL SERVICES AS ELIGIBLE FOR THE TRANSFER.
	(c) On transfer of a vehicle titled in this State and issuance of a subsequent certificate of title, the vehicle is exempt from the excise tax imposed by this part, if it is:
13 14	(7) A vehicle transferred by a corporation to its stockholder or stockholders or by a limited liability company to its member or members as a liquidating distribution of tangible personal property where the vehicle or vehicles transferred are not a principal or substantial asset of the corporation or limited liability company as determined by the Administration; [or]
16 17	(8) A vehicle transferred as a result of a reorganization within the meaning of § 368(a) of the Internal Revenue Code; OR
20 21	(9) A VEHICLE TRANSFERRED TO A FAMILY INVESTMENT PROGRAM RECIPIENT OR AN INDIVIDUAL CERTIFIED BY THE DEPARTMENT OF HUMAN RESOURCES OR A LOCAL DEPARTMENT OF SOCIAL SERVICES AS ELIGIBLE FOR TRANSFER OF THE VEHICLE THAT WAS EXEMPTED FROM THE EXCISE TAX IMPOSED BY THIS PART UNDER SUBSECTION (A)(23) OF THIS SECTION.
23 24	SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
25	Article - Transportation
26	13-810.
27 28	(a) On issuance in this State of an original or subsequent certificate of title for a vehicle, the vehicle is exempt from the excise tax imposed by this part, if it is:
29 30	(20) A vehicle acquired for resale by a licensed dealer if the dealer reassignment sections contained on the certificate of title are exhausted; [or]
31 32	(21) A Class M motor home or Class G travel trailer that is transferred or retitled in the dealership's name under $\S 15-305(d)(2)$ of this article; OR
35 36 37 38	(22) A VEHICLE ACQUIRED BY A RELIGIOUS, CHARITABLE, OR VOLUNTEER ORGANIZATION EXEMPT FROM TAXATION UNDER § 501(C) OF THE INTERNAL REVENUE CODE, THE DEPARTMENT OF HUMAN RESOURCES, OR A LOCAL DEPARTMENT OF SOCIAL SERVICES FOR THE PURPOSE OF TRANSFERRING THE VEHICLE TO A FAMILY INVESTMENT PROGRAM RECIPIENT OR AN INDIVIDUAL CERTIFIED BY THE DEPARTMENT OF HUMAN RESOURCES OR A LOCAL DEPARTMENT OF SOCIAL SERVICES AS ELIGIBLE FOR THE TRANSFER.

	(c) On transfer of a vehicle titled in this State and issuance of a subsequent certificate of title, the vehicle is exempt from the excise tax imposed by this part, if it is:
4 5	(7) A vehicle transferred by a corporation to its stockholder or stockholders or by a limited liability company to its member or members as a
	liquidating distribution of tangible personal property where the vehicle or vehicles
	transferred are not a principal or substantial asset of the corporation or limited
8	liability company as determined by the Administration; [or]
9 10	(8) A vehicle transferred as a result of a reorganization within the meaning of § 368(a) of the Internal Revenue Code; OR
10	
11	(9) A VEHICLE TRANSFERRED TO A FAMILY INVESTMENT PROGRAM
	RECIPIENT OR AN INDIVIDUAL CERTIFIED BY THE DEPARTMENT OF HUMAN
	RESOURCES OR A LOCAL DEPARTMENT OF SOCIAL SERVICES AS ELIGIBLE FOR
	TRANSFER OF THE VEHICLE THAT WAS EXEMPTED FROM THE EXCISE TAX IMPOSED BY THIS DART LINDER SUBSECTION (A)(22) OF THIS SECTION
13	BY THIS PART UNDER SUBSECTION (A)(22) OF THIS SECTION.
16	SECTION 4. AND BE IT FURTHER ENACTED, That, on or before September
17	1, 1998, the Secretary of Human Resources shall:
18	(1) provide to the General Assembly for its review and comment an
	implementation plan for the performance incentive program to be established under
20	this Act; and
21	(2) include in the implementation plan:
22	(i) details on the levels of incentives available;
23	(ii) details on the number of employees to be included in the
24	performance incentive program;
25	(iii) a description of the level of involvement that the employees to
26	be included in the performance incentive program have or will have in its
27	development and design; and
28	(iv) any other information that the Secretary considers appropriate.
29	SECTION 4. AND BE IT FURTHER ENACTED, That the Governor shall
30	provide 30% of the welfare-to-work grant funds from the maximum of the 15%
31	· · · · · · · · · · · · · · · · · · ·
	established under Article 88A, § 53A of the Code. The amount of the funds shall be
	sufficient to provide up-grade training, as required by the pilot program, to 350
	newly employed current and former FIP recipients at a cost not to exceed \$5,000 per
	recipient. If the Governor determines that using welfare-to-work grant funds for the
	pilot program is not appropriate, the Governor shall notify the Joint Committee on Welfare Reform, in writing, as to the reasons.

3 4 5 6 7 8 9	SECTION 5. AND BE IT FURTHER ENACTED, That, the Governor, when distributing any funds from the welfare-to-work grant funds received by the State under the Balanced Budget Act of 1997 to fund projects to help long-term recipients of assistance under the Family Investment Program established under Article 88A of the Code, or the former Aid to Families with Dependent Children program, to enter unsubsidized employment, shall give priority in funding, for at least 20% of the welfare-to-work grant funds from the maximum of 15% allowed under the Balanced Budget Act of 1997, to regional projects that involve two or more counties in the State. If the Governor finds that an insufficient number of regional projects are meritorious, the Governor shall notify the Joint Committee on Welfare Reform.
	SECTION 7. AND BE IT FURTHER ENACTED, That, notwithstanding § 7-310(f)(1) of the State Finance and Procurement Article, the unspent balance of funds appropriated to the Dedicated Purpose Account for the Purchase of Child Care Program may not revert to the Revenue Stabilization Account even if those funds are unspent 4 years after the end of the fiscal year for which the appropriation was made.
21	SECTION 8. AND BE IT FURTHER ENACTED, That:
25 26	(a) The Department of Human Resources, in consultation with the Department of Labor, Licensing, and Regulation, the Department of Business and Economic Development, the Department of Health and Mental Hygiene, the State Department of Education, and the Maryland Higher Education Commission, shall redesign the Family Investment Program service delivery system to improve customer service, leverage available resources, and avoid duplication of effort;
28	(b) The redesign effort shall include:
29	(1) <u>defining the core service activities of the service delivery system;</u>
30 31	(2) examining public or private organizations throughout the country that perform these core activities in an exemplary manner;
32	(3) <u>determining supplemental services;</u>
33 34	(4) analyzing the opportunities for unified action and organizational boundary change among the State agencies;
35 36	(5) <u>designing a new organizational and programmatic structure to most</u> <u>effectively deliver the identified services; and</u>
37 38	(6) <u>developing a mechanism for evaluating the effectiveness of the new system;</u>

- 1 (c) The Department of Labor, Licensing, and Regulation, the Department of
- 2 Business and Economic Development, the Department of Health and Mental
- 3 Hygiene, the State Department of Education, and the Maryland Higher Education
- 4 Commission shall:
- 5 (1) work with the Department of Human Resources to design the new 6 system from the ground up;
- 7 (2) <u>contribute organizational resources necessary to build the system;</u> 8 and
- 9 (3) <u>assist the Department of Human Resources in implementing and</u> 10 evaluating the new system;
- 11 (d) The Department of Human Resources shall implement the service delivery 12 system redesign as a pilot project in one jurisdiction;
- 13 (e) Funding, in an amount not to exceed \$1,000,000 annually, from the
- 14 savings provided for under Article 88A, § 52(e)(1)(iii) of the Code, as enacted by
- 15 Section 1 of this Act, shall be used to design, develop, implement, and evaluate the
- 16 service delivery system redesign required by this section; and
- 17 (f) The Department of Human Resources shall present a preliminary report
- 18 on the service delivery system redesign to the Joint Committee on Welfare Reform
- 19 and, in accordance with § 2-1246 of the State Government Article, the General
- 20 Assembly, on or before May 31, 1999 and shall present a final report on or before
- 21 January 1, 2000.
- 22 SECTION 9. AND BE IT FURTHER ENACTED, That Section 8 of this Act shall
- 23 remain effective for a period of 2 years and, at the end of May 31, 2000, with no
- 24 further action required by the General Assembly, Section 8 of this Act shall be
- 25 abrogated and of no further force and effect.
- 26 SECTION 6. 10. AND BE IT FURTHER ENACTED, That, at the end of
- 27 December 31, 2000, with no further action required by the General Assembly, Section
- 28 2 of this Act shall be abrogated and of no further force and effect and Section 3 of this
- 29 Act shall take effect. This section supersedes the termination and abrogation
- 30 provisions of Section 2 of Chapter 304 of the Acts of the General Assembly of 1996.
- 31 SECTION 7. 11. AND BE IT FURTHER ENACTED, That, except as provided
- 32 in Section 6 10 of this Act, this Act shall take effect June 1, 1998.