
By: **Delegates McIntosh, Cadden, B. Hughes, Branch, Pitkin, and Heller**
Introduced and read first time: February 13, 1998
Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Family and Medical Leave**

3 FOR the purpose of altering a certain provision of law to allow, and not require,
4 regulations adopted by the Secretary of Budget and Management implementing
5 the federal Family and Medical Leave Act of 1993 to require eligible State
6 employees to use other available accrued leave concurrently with family and
7 medical leave; and generally relating to family and medical leave.

8 BY repealing and reenacting, with amendments,
9 Article - State Personnel and Pensions
10 Section 9-1001
11 Annotated Code of Maryland
12 (1997 Replacement Volume)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
14 MARYLAND, That the Laws of Maryland read as follows:

15 **Article - State Personnel and Pensions**

16 9-1001.

17 (a) The Secretary shall adopt regulations, guidelines, or policies implementing
18 the federal Family and Medical Leave Act of 1993.

19 (b) The regulations adopted by the Secretary [shall] MAY require an eligible
20 employee to use other available accrued leave concurrently with family and medical
21 leave.

22 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
23 October 1, 1998.