
By: **Delegate Marriott**

Introduced and read first time: March 4, 1998

Assigned to: Rules and Executive Nominations

A BILL ENTITLED

1 AN ACT concerning

2 **Labor and Employment - Livable Wage**

3 FOR the purpose of requiring certain employers to pay certain employees at least a
4 certain wage rate per hour; and generally relating to the payment of wages.

5 BY repealing and reenacting, with amendments,
6 Article - Labor and Employment
7 Section 3-413
8 Annotated Code of Maryland
9 (1991 Volume and 1997 Supplement)

10 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
11 MARYLAND, That the Laws of Maryland read as follows:

12 **Article - Labor and Employment**

13 3-413.

14 (A) Except as provided in § 3-414 of this subtitle, each employer shall pay:

15 (1) to each employee who is subject to both the Federal Act and this
16 subtitle, at least the GREATER OF:

17 (I) THE minimum wage for that employee under the Federal Act;
18 [and] OR

19 (II) A WAGE RATE THAT EQUALS \$7.70 PER HOUR BEGINNING IN
20 1999 AND \$8.30 BEGINNING IN 2004 AND THEREAFTER; AND

21 (2) each other employee who is subject to this subtitle, at least:

22 (i) the highest minimum wage under the Federal Act; or

23 (ii) a training wage under regulations that the Commissioner
24 adopts that include the conditions and limitations authorized under the federal Fair
25 Labor Standards Amendments of 1989.

1 (B) ANY EMPLOYER WHILE PERFORMING WORK UNDER A STATE CONTRACT
2 SHALL PAY ITS EMPLOYEES IN ACCORDANCE WITH SUBSECTION (A) OF THIS
3 SECTION, UNLESS A HIGHER RATE IS REQUIRED UNDER TITLE 17, SUBTITLE 2 OF THE
4 STATE FINANCE AND PROCUREMENT ARTICLE.

5 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
6 October 1, 1998.