SENATE BILL 36

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(PRE-FILED)

By: Senators Roesser, Bromwell, Colburn, Craig, Derr, Ferguson, Forehand, Lawlah, Madden, McCabe, Munson, and Stoltzfus

Requested: October 23, 1997

Introduced and read first time: January 14, 1998

26 hernia, or occupational disease; or

Assigned to: Finance

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	A BILL ENTITLED
1	AN ACT concerning
2	Workers' Compensation - Use of Controlled Dangerous Substances or Alcohol
4 5 6 7 8 9 10 11 12	FOR the purpose of establishing that, under certain circumstances, a covered employee or a dependent of a covered employee is not entitled to certain compensation or benefits under the workers' compensation law if the primary cause of an accidental personal injury, compensable hernia, or occupational disease was the effect on the employee of intoxication or a certain controlled dangerous substance; defining a certain term; providing that certain benefits shall not be denied under certain circumstances; providing that in a proceeding on a certain claim there is, absent substantial evidence to the contrary, a certain presumption; and generally relating to eligibility for compensation or benefits under workers' compensation law.
15 16 17 18	Section 9-506 Annotated Code of Maryland (1991 Volume and 1997 Supplement)
19 20	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
21	Article - Labor and Employment
22	9-506.
23 24	(a) A covered employee or a dependent of a covered employee is not entitled to compensation or benefits under this title as a result of:
25	(1) an intentional, self-inflicted accidental personal injury, compensable

1 (2) an attempt to injure or kill another. 2 (b) A covered employee or a dependent of a covered employee is not entitled to 3 compensation or benefits under this title as a result of an accidental personal injury, 4 compensable hernia, or occupational disease if: 5 the accidental personal injury, compensable hernia, or occupational 6 disease was caused solely by the effect on the covered employee of: 7 (i) a depressant, hallucinogenic, hypnotic, narcotic, or stimulant 8 drug; or 9 (ii) another drug that makes the covered employee incapable of 10 satisfactory job performance; and (2) the drug was not administered or taken in accordance with the 12 prescription of a physician. 13 A covered employee or a dependent of a covered employee is not entitled to (c) 14 compensation or benefits under this title as a result of an accidental personal injury, 15 compensable hernia, or occupational disease if the accidental personal injury, 16 compensable hernia, or occupational disease was caused solely by the intoxication of 17 the covered employee while on duty. IN THIS SUBSECTION, "PRIMARY CAUSE" MEANS THE CAUSE THAT IS 18 (D) (1) 19 FIRST IN IMPORTANCE. 20 EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS (2) (I) 21 PARAGRAPH, A COVERED EMPLOYEE OR DEPENDENT OF A COVERED EMPLOYEE IS 22 NOT ENTITLED TO COMPENSATION OR BENEFITS UNDER THIS TITLE, EXCEPT FOR 23 MEDICAL BENEFITS UNDER §§ 9-660 AND 9-661 OF THIS TITLE, AS A RESULT OF AN 24 ACCIDENTAL PERSONAL INJURY, COMPENSABLE HERNIA, OR OCCUPATIONAL 25 DISEASE, IF THE PRIMARY CAUSE OF THE ACCIDENTAL PERSONAL INJURY, 26 COMPENSABLE HERNIA, OR OCCUPATIONAL DISEASE WAS THE EFFECT ON THE 27 COVERED EMPLOYEE OF A CONTROLLED DANGEROUS SUBSTANCE DEFINED OR 28 LISTED UNDER ARTICLE 27, § 277 OR § 279 OF THE CODE. 29 COMPENSATION OR BENEFITS SHALL NOT BE DENIED UNDER 30 SUBPARAGRAPH (I) OF THIS PARAGRAPH IF THE CONTROLLED DANGEROUS 31 SUBSTANCE WAS ADMINISTERED, TAKEN, OR USED IN ACCORDANCE WITH THE 32 PRESCRIPTION OF A PHYSICIAN AND THE ADMINISTERING, TAKING, OR USE OF THE 33 CONTROLLED DANGEROUS SUBSTANCE WAS NOT EXCESSIVE OR ABUSIVE. EXCEPT FOR MEDICAL BENEFITS UNDER §§ 9-660 AND 9-661 OF THIS 34 35 TITLE, A COVERED EMPLOYEE OR DEPENDENT OF A COVERED EMPLOYEE IS NOT 36 ENTITLED TO COMPENSATION OR BENEFITS UNDER THIS TITLE AS A RESULT OF AN 37 ACCIDENTAL PERSONAL INJURY, COMPENSABLE HERNIA, OR OCCUPATIONAL 38 DISEASE, IF THE PRIMARY CAUSE OF THE ACCIDENTAL PERSONAL INJURY,

39 COMPENSABLE HERNIA, OR OCCUPATIONAL DISEASE WAS THE INTOXICATION OF

40 THE COVERED EMPLOYEE WHILE ON DUTY.

- **SENATE BILL 36** 1 [(d)] (E) A covered employee or a dependent of a covered employee is not 2 entitled to compensation or benefits under this title as a result of an accidental 3 personal injury, compensable hernia, or occupational disease if the accidental 4 personal injury, compensable hernia, or occupational disease was caused by the 5 willful misconduct of the covered employee. 6 [(e)] (F) In a proceeding on a claim for compensation, there is, absent substantial evidence to the contrary, a presumption that an accidental personal 8 injury, compensable hernia, or occupational disease: was not caused by the intent of the covered employee to injure or kill (1) 10 the covered employee or another individual; 11 (2) was not caused solely by the effect on the covered employee of: 12 (i) a depressant, hallucinogenic, hypnotic, narcotic, or stimulant 13 drug; or 14 another drug that makes the covered employee incapable of (ii) 15 satisfactory job performance; and was not caused solely by the intoxication of the covered employee 16 (3) 17 while on duty. 18 (G) IN A PROCEEDING ON A CLAIM FOR COMPENSATION UNDER SUBSECTION 19 (D) OF THIS SECTION, THERE IS, ABSENT SUBSTANTIAL EVIDENCE TO THE 20 CONTRARY, A PRESUMPTION THAT: 21 THE EFFECT ON THE COVERED EMPLOYEE OF A CONTROLLED (1) 22 DANGEROUS SUBSTANCE WAS NOT THE PRIMARY CAUSE OF THE ACCIDENTAL 23 PERSONAL INJURY, COMPENSABLE HERNIA, OR OCCUPATIONAL DISEASE; AND
- 24 (2) THE INTOXICATION OF THE COVERED EMPLOYEE WAS NOT THE
- 25 PRIMARY CAUSE OF THE ACCIDENTAL PERSONAL INJURY, COMPENSABLE HERNIA,
- 26 OR OCCUPATIONAL DISEASE.
- 27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 28 October 1, 1998.