SENATE BILL 36

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(PRE-FILED)

By: Senators Roesser, Bromwell, Colburn, Craig, Derr, Ferguson, Forehand,
Lawlah, Madden, McCabe, Munson, and Stoltzfus
Requested: October 23, 1997

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Introduced and read first time: January 14, 1998

Assigned to: Finance

Committee Report: Favorable

Senate action: Adopted with floor amendments

Read second time: January 22, 1998

CHAPTER

1 AN ACT concerning

2 Workers' Compensation - Use of Controlled Dangerous Substances or 3 Alcohol

- FOR the purpose of establishing that, under certain circumstances, a covered 4
- employee or a dependent of a covered employee is not entitled to certain 5
- compensation or benefits under the workers' compensation law if the primary 6
- 7 cause of an accidental personal injury, compensable hernia, or occupational
- 8 disease was the effect on the employee of intoxication or a certain controlled
- 9 dangerous substance; defining a certain term; providing that certain
- compensation or benefits shall not be denied under certain circumstances 10
- involving a controlled dangerous substance or alcohol; providing that in a 11
- 12 proceeding on a certain claim there is, absent substantial evidence to the
- 13 contrary, a certain presumption; and generally relating to eligibility for
- 14 compensation or benefits under workers' compensation law.
- 15 BY repealing and reenacting, with amendments,
- Article Labor and Employment 16
- Section 9-506 17
- 18 Annotated Code of Maryland
- 19 (1991 Volume and 1997 Supplement)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 20
- 21 MARYLAND, That the Laws of Maryland read as follows:

35 THE CODE.

(II)

1 **Article - Labor and Employment** 2 9-506. 3 A covered employee or a dependent of a covered employee is not entitled to (a) compensation or benefits under this title as a result of: 5 an intentional, self-inflicted accidental personal injury, compensable (1) 6 hernia, or occupational disease; or 7 (2)an attempt to injure or kill another. 8 A covered employee or a dependent of a covered employee is not entitled to 9 compensation or benefits under this title as a result of an accidental personal injury, 10 compensable hernia, or occupational disease if: 11 (1) the accidental personal injury, compensable hernia, or occupational 12 disease was caused solely by the effect on the covered employee of: 13 (i) a depressant, hallucinogenic, hypnotic, narcotic, or stimulant 14 drug; or 15 another drug that makes the covered employee incapable of (ii) 16 satisfactory job performance; and 17 the drug was not administered or taken in accordance with the (2) 18 prescription of a physician. 19 A covered employee or a dependent of a covered employee is not entitled to 20 compensation or benefits under this title as a result of an accidental personal injury, 21 compensable hernia, or occupational disease if the accidental personal injury, 22 compensable hernia, or occupational disease was caused solely by the intoxication of 23 the covered employee while on duty. 24 IN THIS SUBSECTION, "PRIMARY CAUSE" MEANS THE CAUSE THAT IS 25 FIRST IN IMPORTANCE. (I) EXCEPT AS PROVIDED IN PARAGRAPH (4) OF THIS SUBSECTION AND SUBPARAGRAPH (II) OF THIS PARAGRAPH, A COVERED EMPLOYEE OR 28 DEPENDENT OF A COVERED EMPLOYEE IS NOT ENTITLED TO COMPENSATION OR 29 BENEFITS UNDER THIS TITLE, EXCEPT FOR MEDICAL BENEFITS UNDER §§ 9-660 AND 30 9-661 OF THIS TITLE, AS A RESULT OF AN ACCIDENTAL PERSONAL INJURY, 31 COMPENSABLE HERNIA, OR OCCUPATIONAL DISEASE, IF THE PRIMARY CAUSE OF 32 THE ACCIDENTAL PERSONAL INJURY, COMPENSABLE HERNIA, OR OCCUPATIONAL

33 DISEASE WAS THE EFFECT ON THE COVERED EMPLOYEE OF A CONTROLLED

37 SUBPARAGRAPH (I) OF THIS PARAGRAPH IF THE CONTROLLED DANGEROUS

34 DANGEROUS SUBSTANCE DEFINED OR LISTED UNDER ARTICLE 27, § 277 OR § 279 OF

COMPENSATION OR BENEFITS SHALL NOT BE DENIED UNDER

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1 SUBSTANCE WAS ADMINISTERED, TAKEN, OR USED IN ACCORDANCE WITH THE 2 PRESCRIPTION OF A PHYSICIAN AND THE ADMINISTERING, TAKING, OR USE OF THE 3 CONTROLLED DANGEROUS SUBSTANCE WAS NOT EXCESSIVE OR ABUSIVE. 4 EXCEPT AS PROVIDED IN PARAGRAPH (4) OF THIS SUBSECTION AND 5 FOR MEDICAL BENEFITS UNDER §§ 9-660 AND 9-661 OF THIS TITLE, A COVERED 6 EMPLOYEE OR DEPENDENT OF A COVERED EMPLOYEE IS NOT ENTITLED TO 7 COMPENSATION OR BENEFITS UNDER THIS TITLE AS A RESULT OF AN ACCIDENTAL 8 PERSONAL INJURY, COMPENSABLE HERNIA, OR OCCUPATIONAL DISEASE, IF THE 9 PRIMARY CAUSE OF THE ACCIDENTAL PERSONAL INJURY, COMPENSABLE HERNIA. 10 OR OCCUPATIONAL DISEASE WAS THE INTOXICATION OF THE COVERED EMPLOYEE 11 WHILE ON DUTY. 12 (4) COMPENSATION OR BENEFITS SHALL NOT BE DENIED UNDER 13 PARAGRAPH (2) OR (3) OF THIS SUBSECTION IF: 14 <u>(I)</u> THE COVERED EMPLOYEE IS A LAW ENFORCEMENT OFFICER 15 CARRYING OUT THE OFFICER'S OFFICIAL DUTIES; AND THE CONTROLLED DANGEROUS SUBSTANCE OR ALCOHOL WAS 16 (II)17 ADMINISTERED, TAKEN, OR USED BY THE COVERED EMPLOYEE AS REQUIRED BY 18 LAW. 19 [(d)] (E) A covered employee or a dependent of a covered employee is not 20 entitled to compensation or benefits under this title as a result of an accidental 21 personal injury, compensable hernia, or occupational disease if the accidental 22 personal injury, compensable hernia, or occupational disease was caused by the 23 willful misconduct of the covered employee. 24 [(e)] (F) In a proceeding on a claim for compensation, there is, absent 25 substantial evidence to the contrary, a presumption that an accidental personal 26 injury, compensable hernia, or occupational disease: 27 was not caused by the intent of the covered employee to injure or kill (1) 28 the covered employee or another individual; 29 (2) was not caused solely by the effect on the covered employee of: 30 (i) a depressant, hallucinogenic, hypnotic, narcotic, or stimulant 31 drug; or 32 another drug that makes the covered employee incapable of (ii) 33 satisfactory job performance; and 34 (3) was not caused solely by the intoxication of the covered employee 35 while on duty. 36 (G) IN A PROCEEDING ON A CLAIM FOR COMPENSATION UNDER SUBSECTION

37 (D) OF THIS SECTION, THERE IS, ABSENT SUBSTANTIAL EVIDENCE TO THE

38 CONTRARY, A PRESUMPTION THAT:

- 1 (1) THE EFFECT ON THE COVERED EMPLOYEE OF A CONTROLLED
- 2 DANGEROUS SUBSTANCE WAS NOT THE PRIMARY CAUSE OF THE ACCIDENTAL
- 3 PERSONAL INJURY, COMPENSABLE HERNIA, OR OCCUPATIONAL DISEASE; AND
- 4 (2) THE INTOXICATION OF THE COVERED EMPLOYEE WAS NOT THE
- 5 PRIMARY CAUSE OF THE ACCIDENTAL PERSONAL INJURY, COMPENSABLE HERNIA,
- 6 OR OCCUPATIONAL DISEASE.
- 7 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 8 October 1, 1998.