
By: **Senator Hafer**

Introduced and read first time: February 6, 1998

Assigned to: Select Committee No. 1

A BILL ENTITLED

1 AN ACT concerning

2 **Garrett County - Civil Service Commission - Duties**

3 FOR the purpose of providing that the Garrett County Civil Commissioners, in
4 accordance with the County Personnel Handbook, shall be the final
5 administrative step in the County's grievance process for classified county
6 employees and may be used in certain other personnel matters; repealing
7 provisions governing the original staggering of the Commission's membership
8 and providing that the terms of the members are staggered in accordance with
9 terms in effect on a specified date; making stylistic changes; and generally
10 relating to the duties and membership of the Garrett County Civil Service
11 Commission.

12 BY repealing and reenacting, with amendments,
13 The Public Local Laws of Garrett County
14 Section 20-9.B.
15 Article 12 - Public Local Laws of Maryland
16 (1985 Edition and December 1997 Supplement, as amended)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
18 MARYLAND, That the Laws of Maryland read as follows:

19 **Article 12 - Garrett County**

20 20-9.

21 B. Civil Service Commission.

22 (1) There is [hereby created] a Civil Service Commission consisting of
23 three members, one of whom shall be elected by a majority vote of all county
24 employees covered by the merit system and two of whom shall be appointed by the
25 [Board of] County Commissioners representing the public at large[, but these two
26 appointments shall]. APPOINTMENTS TO THE COMMISSION MAY not be made from
27 among the county employees.

1 (2) The term of office for [these] Commission members shall be three
2 years [in staggered terms, the initial Commission to have one member to serve for
3 one year, one for two years and one for three years. The member representing county
4 employees shall serve the one-year term, and his successor shall be elected as herein
5 provided. The other two shall be appointed to serve two-year and three-year terms,
6 respectively, as determined by the County Commissioners]. THE TERMS OF THE
7 MEMBERS OF THE COMMISSION ARE STAGGERED AS REQUIRED BY THE TERMS IN
8 EFFECT FOR MEMBERS OF THE COMMISSION ON JULY 1, 1998. At the expiration of
9 each [of these terms] TERM, the Commission member's successor shall be elected or
10 appointed as herein provided for a three-year term. Members of the Commission may
11 be reelected or reappointed for succeeding terms of three years.

12 (3) If a member of the Commission resigns, is deceased, or otherwise is
13 unable to serve [his] A complete term, [his] A successor shall be chosen as herein
14 provided for the remainder of the unexpired term.

15 (4) If a member of the Commission fails to attend and serve at three
16 consecutive meetings without just cause, [he] THE MEMBER shall be subject to
17 removal by the County Commissioners; however, [his] THE unexpired term shall be
18 filled as provided herein.

19 (5) Compensation and expenses for Civil Service Commission members
20 shall be as determined by the County Commissioners.

21 (6) IN ACCORDANCE WITH THE COUNTY PERSONNEL HANDBOOK
22 ADOPTED BY THE COUNTY COMMISSIONERS, THE CIVIL SERVICE COMMISSION:

23 (A) SHALL BE THE FINAL ADMINISTRATIVE STEP IN THE COUNTY'S
24 GRIEVANCE PROCESS FOR CLASSIFIED COUNTY EMPLOYEES; AND

25 (B) MAY BE USED IN OTHER PERSONNEL MATTERS AS DIRECTED
26 BY THE COUNTY COMMISSIONERS OR COUNTY ADMINISTRATOR.

27 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take
28 effect July 1, 1998.