
By: **Senator Hafer**

Introduced and read first time: February 6, 1998

Assigned to: Select Committee No. 1

Committee Report: Favorable

Senate action: Adopted

Read second time: February 23, 1998

CHAPTER_____

1 AN ACT concerning

2 **Garrett County - Civil Service Commission - Duties**

3 FOR the purpose of providing that the Garrett County Civil Commissioners, in
4 accordance with the County Personnel Handbook, shall be the final
5 administrative step in the County's grievance process for classified county
6 employees and may be used in certain other personnel matters; repealing
7 provisions governing the original staggering of the Commission's membership
8 and providing that the terms of the members are staggered in accordance with
9 terms in effect on a specified date; making stylistic changes; and generally
10 relating to the duties and membership of the Garrett County Civil Service
11 Commission.

12 BY repealing and reenacting, with amendments,
13 The Public Local Laws of Garrett County
14 Section 20-9.B.
15 Article 12 - Public Local Laws of Maryland
16 (1985 Edition and December 1997 Supplement, as amended)

17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
18 MARYLAND, That the Laws of Maryland read as follows:

19 **Article 12 - Garrett County**

20 20-9.

21 B. Civil Service Commission.

1 (1) There is [hereby created] a Civil Service Commission consisting of
2 three members, one of whom shall be elected by a majority vote of all county
3 employees covered by the merit system and two of whom shall be appointed by the
4 [Board of] County Commissioners representing the public at large[, but these two
5 appointments shall]. APPOINTMENTS TO THE COMMISSION MAY not be made from
6 among the county employees.

7 (2) The term of office for [these] Commission members shall be three
8 years [in staggered terms, the initial Commission to have one member to serve for
9 one year, one for two years and one for three years. The member representing county
10 employees shall serve the one-year term, and his successor shall be elected as herein
11 provided. The other two shall be appointed to serve two-year and three-year terms,
12 respectively, as determined by the County Commissioners]. THE TERMS OF THE
13 MEMBERS OF THE COMMISSION ARE STAGGERED AS REQUIRED BY THE TERMS IN
14 EFFECT FOR MEMBERS OF THE COMMISSION ON JULY 1, 1998. At the expiration of
15 each [of these terms] TERM, the Commission member's successor shall be elected or
16 appointed as herein provided for a three-year term. Members of the Commission may
17 be reelected or reappointed for succeeding terms of three years.

18 (3) If a member of the Commission resigns, is deceased, or otherwise is
19 unable to serve [his] A complete term, [his] A successor shall be chosen as herein
20 provided for the remainder of the unexpired term.

21 (4) If a member of the Commission fails to attend and serve at three
22 consecutive meetings without just cause, [he] THE MEMBER shall be subject to
23 removal by the County Commissioners; however, [his] THE unexpired term shall be
24 filled as provided herein.

25 (5) Compensation and expenses for Civil Service Commission members
26 shall be as determined by the County Commissioners.

27 (6) IN ACCORDANCE WITH THE COUNTY PERSONNEL HANDBOOK
28 ADOPTED BY THE COUNTY COMMISSIONERS, THE CIVIL SERVICE COMMISSION:

29 (A) SHALL BE THE FINAL ADMINISTRATIVE STEP IN THE COUNTY'S
30 GRIEVANCE PROCESS FOR CLASSIFIED COUNTY EMPLOYEES; AND

31 (B) MAY BE USED IN OTHER PERSONNEL MATTERS AS DIRECTED
32 BY THE COUNTY COMMISSIONERS OR COUNTY ADMINISTRATOR.

33 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take
34 effect July 1, 1998.

