

Department of Legislative Services
Maryland General Assembly

FISCAL NOTE

House Bill 111 (Delegate Greenin)

Ways and Means

Education - Professional Employees - Recertification

This bill requires a professional employee of a county board of education, as a condition for renewing a professional certificate, to teach for at least one full semester in a public or private school classroom.

This bill takes effect July 1, 1998.

Fiscal Summary

State Effect: General fund expenditures could increase by \$10,000 in FY 1999 and \$2,000 annually thereafter. Revenues would not be affected.

Local Effect: Indeterminate impact on local expenditures. Revenues would not be affected.

Small Business Effect: None.

Fiscal Analysis

Background: The Maryland State Department of Education (MSDE) issues certificates to teachers and other professional employees to ensure that educators possess the minimum essential knowledge and skills necessary to provide a rigorous academic program for the State's 800,000 public school students. MSDE maintains certification files for over 50,000 individuals employed in Maryland public schools. Twenty-four percent of all certified educators hold a Standard Professional Certificate, 73% hold an Advanced Professional Certificate, and 3% hold less than a professional certificate. Most of the non-teaching professional educators (superintendents, supervisors, and principals) affected by this bill hold an Advanced Professional Certificate, which is valid for five years. Consequently, these individuals will be required to teach in a public or private classroom at least one time every

five years.

State Effect: Maryland State Department of Education expenses for reprinting certification manuals, mailing certification manuals to each local school system, and responding to inquiries would total \$10,000 in fiscal 1999 and \$2,000 annually thereafter.

Local Effect: Local school expenditures could increase depending upon whether local boards of education have to temporarily replace non-teaching professional educators when they perform required classroom instructional duties. In addition, imposing this certification requirement on local school superintendents and other administrators may create administrative difficulties within the school system. This bill is not expected to lessen the need for future teaching positions since: (1) administrators will only be in the classroom for part of a year; (2) teaching positions needing to be filled may be in a subject matter where administrators lack expertise; and (3) administrators could satisfy the certification requirement by teaching in a private school. It is estimated that approximately 4,400 non-teaching professional educators would be affected by this bill as shown in **Exhibit 1**.

Exhibit 1

| Position | Number of Positions | Average Salary |
|--|----------------------------|-----------------------------------|
| Superintendents, Deputy, Associate, & Assistant Superintendent | 95 | \$82,183 - \$101,848 ¹ |
| Directors, Coordinators, Supervisors, & Administrators | 1,761 | \$63,508 - \$76,477 ² |
| Principals, Vice Principals | 2,546 | \$60,609 - \$69,974 ³ |
| Total Positions | 4,402 | |

¹Reflects an average salary of \$82,183 for associate, area, and assistant superintendents and \$101,848 for superintendents. Deputy superintendents' average salary totals \$100,096.

²Reflects an average salary of \$63,508 for supervisors and specialists and \$76,477 for directors. Coordinators' average salary totals \$63,861.

³Reflects an average salary of \$60,609 for vice principals and \$69,974 for principals.

Information Source(s): Maryland Association of Boards of Education, Maryland State Department of Education, Department of Legislative Services

Fiscal Note History: First Reader - February 4, 1998

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