

Department of Legislative Services  
Maryland General Assembly

FISCAL NOTE

House Bill 695 (Delegate Heller)  
(Joint Committee on the Management of Public Funds)

Appropriations

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Treasurer - Staff - Special Appointments

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This bill designates the Treasurer's staff as special appointment employees who serve at the pleasure of the Treasurer. Under State personnel reform (Chapter 347 of 1996), skilled service and professional service special appointees are exempt from the selection and termination provisions of their respective services.

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Fiscal Summary

**State Effect:** Making the Treasurer's staff special appointees could affect future labor costs for such employees. The magnitude and direction of any potential impact on personnel costs cannot be reliably estimated at this time, but is assumed to be minimal.

**Local Effect:** None.

**Small Business Effect:** None.

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Fiscal Analysis

**State Expenditures:** A potential minimal reduction in administrative expenditures could result from the exemption from selection and termination procedural requirements that would otherwise apply. A special appointee who is a skilled service or professional service employee of the Treasurer's Office could be hired through an independent recruitment process and terminated for any reason. Under current law, that employee could only be hired through the State recruitment process and terminated for just cause.

These reductions in administrative costs may be offset by increased personnel costs if the Treasurer's Office increases salaries of existing employees or replaces existing staff with new personnel at higher salaries. The net effect on the agency's personnel costs cannot be

reliably estimated at this time.

The Treasurer's Office estimates that of its 50 employees, 35 are skilled service or professional service employees who would be affected by this legislation.

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**Information Source(s):** Treasurer's Office, Department of Legislative Services

**Fiscal Note History:** First Reader - February 26, 1998

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Analysis by: Matthew D. Riven

Reviewed by: John Rixey

Direct Inquiries to:

John Rixey, Coordinating Analyst

(410) 841-3710

(301) 858-3710