

Department of Legislative Services  
Maryland General Assembly

**FISCAL NOTE**

House Bill 346 (Delegates Rosenberg and Cadden)

Appropriations

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**Department of Transportation - Holidays of Employees**

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This bill requires the Secretary of Transportation to ensure, through regulation, that employees of the Department of Transportation (MDOT) have the same number and type of holidays as other State employees.

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**Fiscal Summary**

**State Effect:** Potential increase in personnel expenditures of \$175,000 by MDOT.

**Local Effect:** None.

**Small Business Effect:** None.

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**Fiscal Analysis**

**State Expenditures:** Under current law, MDOT employees receive one less holiday (the day after Thanksgiving) than State employees subject to the State Personnel Management System. While it is assumed that MDOT would select the day after Thanksgiving as the additional holiday, it would not be required to do so. The fiscal impact would not change based on the date selected.

Because the State Highway Administration and Maryland Aviation Administration operate essentially around-the-clock, there would be minimal additional expenditures associated with overtime payments for skeletal holiday crews. For the Mass Transit Administration, it is estimated that there would be a minimal impact, as the majority of its employees are subject to a collective bargaining contract that governs personnel matters. Of 571 non-union employees, less than 15% would be eligible for cash overtime as a result of working on a holiday.

The Motor Vehicle Administration (MVA) is not required to remain open 365 days a year. Nevertheless, the MVA advises that for customer service reasons, it cannot close on the additional day. Employees scheduled for that day would be required to work, and would receive overtime pay if eligible, and compensatory time otherwise. It is estimated that the MVA would experience an increase in personnel expenditures of approximately \$175,000, related to overtime costs, as a result of remaining open on the State holiday.

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**Information Source(s):** Department of Budget and Management; Department of Transportation (Motor Vehicle Administration); Department of Legislative Services

**Fiscal Note History:** First Reader - February 9, 1998

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