BY: Budget and Taxation Committee

# AMENDMENTS TO HOUSE BILL NO. 9 (Third Reading File Bill)

### AMENDMENT NO. 1

On page 1, in line 4, strike "3-year" and substitute "<u>certain</u>"; in line 5, after "teachers" insert "<u>and an extension under certain circumstances</u>;"; and in line 19, after "report;" insert "<u>defining a certain term</u>;".

### AMENDMENT NO. 2

On page 4, in line 10, strike "(1)" and substitute "<u>IN THIS SECTION, "COUNTY GRANT</u> <u>FOR NATIONAL CERTIFICATION" MEANS AN ANNUAL GRANT DISTRIBUTED TO A</u> <u>TEACHER CERTIFIED BY THE NATIONAL BOARD FOR PROFESSIONAL TEACHING</u> <u>STANDARDS ESTABLISHED:</u>

# (1) OUTSIDE OF THE COLLECTIVE BARGAINING PROCESS; OR

# (2) AS PART OF A COLLECTIVE BARGAINING AGREEMENT WITH THE LOCAL EMPLOYEE ORGANIZATION.

# <u>(B)</u> <u>(1)</u>";

in line 15, strike "EARNS" and substitute "<u>HOLDS</u>"; in line 17, strike "<u>THE</u>" and substitute "<u>AN</u>"; strike beginning with "<u>OF</u>" in line 18 down through "SYSTEM" in line 20 and substitute "<u>EQUAL</u> <u>TO THE COUNTY GRANT FOR NATIONAL CERTIFICATION, UP TO A MAXIMUM OF</u> <u>\$2,000 PER QUALIFIED TEACHER</u>"; in line 37, strike "(B)" and substitute "<u>(C)</u>"; in lines 38 and 41, in each instance, strike "(A)" and substitute "<u>(B)</u>"; and in line 40, strike "(C)" and substitute "<u>(D)</u>".

On page 5, in line 3, strike "(D)" and substitute "(E)".

AMENDMENT NO. 3

On page 3, in line 35, after "(1)" insert "<u>EXCEPT AS PROVIDED IN PARAGRAPH (2) OF</u> <u>THIS SUBSECTION,</u>".

On page 4, in line 2, strike "3" and substitute "2"; after line 4, insert:

"(2) (I) <u>A PROBATIONARY PERIOD FOR A CERTIFICATED</u> EMPLOYEE IN A PUBLIC SCHOOL SYSTEM MAY BE EXTENDED FOR A THIRD YEAR FROM THE DATE OF EMPLOYMENT IF THE CERTIFICATED EMPLOYEE DOES NOT QUALIFY FOR TENURE AT THE END OF THE SECOND YEAR BASED ON ESTABLISHED PERFORMANCE EVALUATION CRITERIA AND THE EMPLOYEE DEMONSTRATES A STRONG POTENTIAL FOR IMPROVEMENT.

# (II) IF THE PROBATIONARY PERIOD OF A CERTIFICATED EMPLOYEE IS EXTENDED AS PROVIDED IN THIS PARAGRAPH, A MENTOR SHALL BE ASSIGNED TO THE EMPLOYEE AND THE EMPLOYEE SHALL BE EVALUATED AT THE END OF THE THIRD YEAR BASED ON ESTABLISHED PERFORMANCE EVALUATION CRITERIA.";

in line 5, strike "(2)" and substitute "(3)"; in line 6, strike "<u>PARAGRAPH (1)</u>" and substitute "<u>PARAGRAPHS (1) AND (2)</u>"; in line 7, strike "3-YEAR" and substitute "<u>2-YEAR</u>"; in line 8, after "PERIOD" insert "<u>AND THE 1-YEAR EXTENSION AS PROVIDED IN PARAGRAPH (2)</u> <u>OF THIS SUBSECTION</u>"; in line 26, strike "\$3,000" and substitute "<u>\$1,000</u>"; and in line 31, strike "\$3,000" and substitute "<u>\$1,000</u>".

On page 6, in line 14, strike "3 years of".

## AMENDMENT NO. 4

On page 1, strike beginning with "salary" in line 7 down through "enhancements" in line 8 and substitute "<u>bonuses</u>"; and in line 9, strike "salary enhancements" and substitute "<u>bonuses</u>".

On page 4, in line 12, strike "SALARY ENHANCEMENTS" and substitute "<u>BONUSES</u>"; in line 33, strike "OR ACTS AS A MENTOR IN"; strike beginning with "WITH" in line 33, down through "POPULATION" in line 34 and substitute "<u>IDENTIFIED BY THE STATE BOARD AS A RECONSTITUTION SCHOOL</u>, <u>A RECONSTITUTION-ELIGIBLE SCHOOL</u>, <u>OR A CHALLENGE SCHOOL</u>"; in line 35, strike "\$1,000" and substitute "<u>\$2,000</u>"; in line 36, strike "OR

## HB0009/189221/1 B&T Amendments to HB 9 Page 3 of 3

AS A MENTOR IN THE SCHOOL"; in line 37, strike "SALARY ENHANCEMENT" and substitute "<u>BONUS</u>"; and strike beginning with "SALARY" in line 40 down through "ENHANCEMENT" in line 41, and substitute "<u>BONUS</u>".

On page 5, strike beginning with "SALARY" in line 1 down through "ENHANCEMENT" in line 2, and substitute "<u>BONUS</u>".

On page 6, in line 22, after "2000" insert "and shall be applicable to all taxable years beginning after December 31, 1999".