

BY: Delegate Benson

AMENDMENTS TO HOUSE BILL NO. 9, AS AMENDED
(First Reading File Bill)

AMENDMENT NO. 1

On page 1 of the bill, in lines 7 and 9, in each instance, strike “stipends and”.

On page 2 of the bill, in line 4, after “Section” insert “6-408(b) and”.

AMENDMENT NO. 2

On page 3 of the bill, in lines 17 and 18, strike “THE STIPENDS AND”; in line 19, after “(2)” insert “(I)”; and in line 22, strike “STIPEND” and substitute “MATCHING AMOUNT”.

On page 2 of the Ways and Means Committee Amendments (HB0009/215350/1), strike in its entirety Amendment No. 3.

On page 3 of the bill, in line 23, strike “TO 10% OF THE TEACHER’S ANNUAL SALARY” and substitute “FOUR TIMES THE SALARY ENHANCEMENT NEGOTIATED BY THE COUNTY BOARD UNDER § 6-408(B) OF THIS TITLE, UP TO A MAXIMUM OF \$2,000 PER QUALIFIED TEACHER”; after line 25, insert:

“(II) A COUNTY BOARD THAT NEGOTIATES A SALARY ENHANCEMENT SHALL SUBMIT BY JANUARY 1 EACH YEAR TO THE STATE BOARD A LIST OF QUALIFIED TEACHERS IN THE COUNTY ON DECEMBER 1 OF THE PREVIOUS YEAR AND A COPY OF THE COLLECTIVE BARGAINING AGREEMENT INDICATING THE AMOUNT OF THE NEGOTIATED SALARY ENHANCEMENT.”;

in line 27, strike the comma and substitute “AND”; strike beginning with the comma in line 28 down through “YEARS” in line 30; in line 31, after “(II)” insert “AN INDIVIDUAL RECEIVING THE SALARY SIGNING BONUS SHALL REMAIN EMPLOYED AS A CLASSROOM TEACHER IN”

(Over)

THE PUBLIC SCHOOL SYSTEM WITH A HIGH AT-RISK POPULATION FOR A MINIMUM OF 3 CONSECUTIVE YEARS OR BE SUBJECT TO THE REIMBURSEMENT REQUIRED UNDER SUBPARAGRAPH (III) OF THIS PARAGRAPH.

(III)”;

strike beginning with “LEAVES” in line 31 down through “SYSTEM” in line 32 and substitute “VOLUNTARILY NO LONGER TEACHES AT A PUBLIC HIGH SCHOOL WITH A HIGH AT-RISK POPULATION”; in line 34, after “(4)” insert “(I)”; in line 36, after “POPULATION” insert “AND AN ESTABLISHED SCHOOL IMPROVEMENT TEAM IN THE COMMUNITY”; and strike beginning with “STIPEND” in line 36 down through “SCHOOL” in line 38 and substitute “SALARY ENHANCEMENT TO BE NEGOTIATED IN ACCORDANCE WITH § 6-408(B) OF THIS TITLE.”

(II) THE SCHOOL IMPROVEMENT TEAM SHALL BE COMPOSED OF PARENTS, STUDENTS, FACULTY, NONCERTIFICATED PERSONNEL, ADMINISTRATORS, AND OTHER APPROPRIATE MEMBERS OF SCHOOL COMMUNITIES AND SHALL ASSESS THE COMMUNITY’S AND SCHOOL’S ABILITY TO PROVIDE EVERY STUDENT WITH AN OPPORTUNITY TO LEARN”.

AMENDMENT NO. 3

On page 4 of the bill, strike beginning with “AN” in line 1 down through “(C)” in line 4 and substitute “THE STATE SHALL REIMBURSE”; in lines 4 and 6, in each instance, strike “STIPEND OR”; in line 5, strike “SHALL PAY THE” and substitute “UP TO TWO-THIRDS OF THE”; in line 7, after “ENHANCEMENT” insert “PROVIDED FOR IN THIS SUBTITLE”; and strike in their entirety lines 8 and 9.

AMENDMENT NO. 4

On page 4 of the bill, after line 9, insert:

“6-408.

(b) (1) On request a public school employer or at least two of its designated representatives shall meet and negotiate with at least two representatives of the employee

organization that is designated as the exclusive negotiating agent for the public school employees in a unit of the county on all matters that relate to salaries, wages, hours, SALARY ENHANCEMENTS UNDER § 6-306 OF THIS TITLE, and other working conditions.

(2) In Montgomery County, notwithstanding any agreement in effect on June 1, 1978 which excludes substitute teachers, and without affecting any other part of such an agreement, the exclusive negotiating agent for the public school employees in a unit and the public school employer shall meet and negotiate under this section the salaries, wages, hours, SALARY ENHANCEMENTS UNDER § 6-306 OF THIS TITLE, and other working conditions of all persons actually employed as substitute teachers.”.