

BY: Senator Colburn

AMENDMENTS TO HOUSE BILL NO. 179  
(Third Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, strike “State Employees -”; and in line 20, after “representatives;” insert “stating a certain policy of the State;”.

On page 2, in line 4, strike “for State employees”; and after line 21, insert:

“BY repealing and reenacting, with amendments,

Article - Labor and Employment

Section 4-302

Annotated Code of Maryland

(1991 Volume and 1998 Supplement)”.

AMENDMENT NO. 2

On page 21, after line 30, insert:

“Article - Labor and Employment

4-302.

(a) The General Assembly finds that:

(1) governmental authority has allowed and encouraged employers to organize in corporate and other forms of capital control; and

(2) in dealing with these employers, an individual worker who is not represented by an organization is helpless to exercise liberty of contract or to protect personal freedom of labor and, thus, to obtain acceptable terms and conditions of employment.

(Over)

(b) The policy of the State is that:

(1) negotiation of terms and conditions of employment should result from voluntary agreement between employees and employer; and

(2) therefore, each individual worker must be:

(i) fully free to associate, organize, and designate a representative, as the worker chooses, for negotiation of terms and conditions of employment; and

(ii) free from coercion, interference, or restraint by an employer or an agent of an employer in:

1. designation of a representative;

2. self-organization; and

3. other concerted activity for the purpose of collective bargaining or other mutual aid or protection.

(C) THE POLICY OF THE STATE IS THAT EACH INDIVIDUAL WORKER MUST BE FULLY FREE NOT TO ASSOCIATE, ORGANIZE, DESIGNATE A REPRESENTATIVE, OR JOIN OR ASSIST A LABOR ORGANIZATION.”.