

HOUSE BILL 550

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P4  
HB 417/98 - APP

1999 Regular Session  
9lr0957

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By: **Delegate O'Donnell**

Introduced and read first time: February 11, 1999

Assigned to: Appropriations

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Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 27, 1999

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CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **State Personnel - Appointments in Skilled and Professional Services -**  
3 **~~Veterans Preferences~~ Eligible Veterans**

4 FOR the purpose of requiring that a candidate for appointment to a position in the  
5 skilled service or the professional service who is an eligible veteran be ~~appointed~~  
6 ~~before a candidate who is not an eligible veteran and who is in the same rating~~  
7 ~~category as the eligible veteran or a lower rating category~~ identified as an  
8 eligible veteran on the eligible list; and generally relating to appointments in  
9 the skilled and professional services.

10 BY repealing and reenacting, without amendments,  
11 Article - State Personnel and Pensions  
12 Section 7-207(c)(1)  
13 Annotated Code of Maryland  
14 (1997 Replacement Volume and 1998 Supplement)

15 BY repealing and reenacting, with amendments,  
16 Article - State Personnel and Pensions  
17 Section 7-209  
18 Annotated Code of Maryland  
19 (1997 Replacement Volume and 1998 Supplement)

20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
21 MARYLAND, That the Laws of Maryland read as follows:

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**Article - State Personnel and Pensions**

2 7-207.

3 (c) (1) In this subsection, "eligible veteran" means a veteran of any branch  
 4 of the armed forces of the United States who has received an honorable discharge or  
 5 a certificate of satisfactory completion of military service.

6 7-209.

7 (a) Except as otherwise provided by law, ~~AND SUBJECT TO SUBSECTION (B) OF~~  
 8 ~~THIS SECTION~~, an appointing authority shall make an appointment from among the  
 9 candidates in a rating category on a list of eligible candidates as follows:

10 (1) if there are at least five candidates rated best qualified, from that  
 11 rating category;

12 (2) if there are fewer than five candidates rated best qualified, from the  
 13 candidates in the best qualified and better qualified categories; and

14 (3) if there are fewer than five candidates rated best qualified and better  
 15 qualified, from candidates in best qualified, better qualified, and qualified categories.

16 ~~(B) A CANDIDATE WHO IS AN ELIGIBLE VETERAN UNDER § 7-207(C) OF THIS~~  
 17 ~~SUBTITLE SHALL BE SELECTED FOR APPOINTMENT BEFORE A CANDIDATE WHO IS~~  
 18 ~~NOT AN ELIGIBLE VETERAN AND WHO IS IN THE SAME RATING CATEGORY AS THE~~  
 19 ~~ELIGIBLE VETERAN OR A LOWER RATING CATEGORY.~~

20 (B) A CANDIDATE WHO IS AN ELIGIBLE VETERAN UNDER § 7-207(C) OF THIS  
 21 SUBTITLE SHALL BE IDENTIFIED AS AN ELIGIBLE VETERAN ON THE LIST OF  
 22 ELIGIBLE CANDIDATES.

23 [(b)] (C) (1) In making a selection, the appointing authority may interview  
 24 any of the candidates in the rating category from which the selection will be made.

25 (2) When interviews are conducted under this section, the appointing  
 26 authority must interview at least three candidates.

27 [(c)] (D) The appointing authority must certify to the Secretary that the  
 28 hiring process was conducted in accordance with the selection plan and this subtitle.

29 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
 30 October 1, 1999.

