
By: **Delegate Minnick**
Introduced and read first time: February 12, 1999
Assigned to: Appropriations

A BILL ENTITLED

1 AN ACT concerning

2 **Firefighters and Emergency Medical Personnel - Collective Bargaining**
3 **Requirements**

4 FOR the purpose of requiring certain firefighter and emergency medical personnel
5 employers and employees participating in collective bargaining to discuss and
6 resolve certain issues; and generally relating to the requirements of collective
7 bargaining by firefighter and emergency medical personnel employers and
8 employees.

9 BY repealing and reenacting, without amendments,
10 Article - Labor and Employment
11 Section 4-601(a) and (b)
12 Annotated Code of Maryland
13 (1991 Volume and 1998 Supplement)

14 BY adding to
15 Article - Labor and Employment
16 Section 4-604
17 Annotated Code of Maryland
18 (1991 Volume and 1998 Supplement)

19 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
20 MARYLAND, That the Laws of Maryland read as follows:

21 **Article - Labor and Employment**

22 4-601.

23 (a) In this subtitle the following words have the meanings indicated.

24 (b) (1) "Employee" means a fire, emergency medical services, paramedic,
25 rescue, or support employee hired and compensated by a county or municipal
26 corporation or a unit of a county or municipal corporation.

1 (2) "Employee" does not include an employee who is on probationary
2 status upon entry into a fire fighting, rescue, paramedic, or emergency medical
3 services agency.

4 4-604.

5 EMPLOYERS AND EMPLOYEES WHO PARTICIPATE IN COLLECTIVE BARGAINING
6 SHALL DISCUSS AND RESOLVE THE FOLLOWING ISSUES:

7 (1) WHETHER AN EMPLOYER MAY SUSPEND WITHOUT PAY AN
8 EMPLOYEE CHARGED WITH ALLEGED MISDEMEANOR CONDUCT WHICH IS PENDING
9 ADJUDICATION; AND

10 (2) WHILE MISDEMEANOR CHARGES ARE PENDING AGAINST AN
11 EMPLOYEE, THE RIGHTS OF AN EMPLOYER TO:

12 (I) RETURN THE EMPLOYEE TO FULL DUTY;

13 (II) RETURN THE EMPLOYEE TO AN ADMINISTRATIVE, REDUCED
14 DUTY, OR LIGHT DUTY ASSIGNMENT; OR

15 (III) SUSPEND THE EMPLOYEE WITH PAY.

16 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
17 October 1, 1999.