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By: **Delegates Patterson, C. Davis, Bozman, Cane, Hill, and Valderrama**

Introduced and read first time: February 12, 1999

Assigned to: Appropriations

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A BILL ENTITLED

1 AN ACT concerning

2 **State Employees - Employees in Standard Pay Plan - Step Increases**

3 FOR the purpose of requiring that any step increase payable to an employee whose  
4 position is in the Standard Pay Plan shall be based on and effective as of the  
5 anniversary date of the employee's date of employment with the State.

6 BY repealing and reenacting, with amendments,  
7 Article - State Personnel and Pensions  
8 Section 8-106  
9 Annotated Code of Maryland  
10 (1997 Replacement Volume and 1998 Supplement)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article - State Personnel and Pensions**

14 8-106.

15 (a) This section applies only to the Standard Pay Plan.

16 (b) The regulations adopted under this subtitle shall provide for increases,  
17 from minimum to maximum, of the pay rates set by the Standard Pay Plan.

18 (C) ANY STEP INCREASE PAYABLE TO AN EMPLOYEE WHOSE POSITION IS IN  
19 THE STANDARD PAY PLAN SHALL BE BASED ON AND EFFECTIVE AS OF THE  
20 ANNIVERSARY DATE OF THE EMPLOYEE'S DATE OF EMPLOYMENT WITH THE STATE.

21 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
22 October 1, 1999.