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By: **Delegates Hecht and Marriott**

Introduced and read first time: February 12, 1999

Assigned to: Appropriations

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A BILL ENTITLED

1 AN ACT concerning

2 **State Employees - Social Workers - Salaries**

3 FOR the purpose of requiring the Secretaries of certain departments in the Executive  
4 Branch of State government to review the salaries of certain social worker,  
5 social work associate, and related supervisory positions and to recommend  
6 certain salary levels for the positions on or before a certain date; requiring the  
7 plan to include a phase-in of appropriate salary adjustments; and generally  
8 relating to salaries for social worker, social work associate, and related  
9 supervisory positions in State government.

10 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
11 MARYLAND, That the Secretary of Budget and Management and the Secretaries of  
12 Health and Mental Hygiene, Juvenile Justice, and Public Safety and Correctional  
13 Services shall review the salaries of social worker, social work associate, and related  
14 supervisory positions in the Departments of Health and Mental Hygiene, Juvenile  
15 Justice, and Public Safety and Correctional Services in comparison with the salaries  
16 of caseworkers and casework supervisors in the Department of Human Resources,  
17 and shall recommend on or before October 1, 1999 salaries at levels that will be  
18 adequate to recruit and retain social workers, social work associates, and related  
19 supervisors in the Departments of Health and Mental Hygiene, Juvenile Justice, and  
20 Public Safety and Correctional Services. The plan shall include a phase-in of  
21 appropriate salary adjustments.

22 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
23 July 1, 1999.