
By: **Senator Colburn**

Introduced and read first time: February 5, 1999

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Police - Work-Related Administrative Leave for Disability**

3 FOR the purpose of altering the amount that is paid to a State Police officer who is on
4 work-related administrative leave; repealing a provision of law that provides
5 that payment for work-related administrative leave is a separate benefit on
6 account of accidental disability; and generally relating to work-related
7 administrative leave.

8 BY repealing and reenacting, with amendments,
9 Article 88B - Department of State Police
10 Section 23A
11 Annotated Code of Maryland
12 (1998 Replacement Volume)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
14 MARYLAND, That the Laws of Maryland read as follows:

15 **Article 88B - Department of State Police**

16 23A.

17 (a) If a disability resulted from an injury or illness sustained in the
18 performance of an officer's work, the Secretary may grant work-related
19 administrative leave to law enforcement officers in the Department who are
20 temporarily disabled in the performance of their work. The work-related
21 administrative leave remains in effect until the State Police officer is returned to duty
22 or is retired by reason of those injuries. However, the work-related administrative
23 leave may not exceed 2 years and may not extend beyond 2 years from the illness or
24 injury date.

25 (b) (1) Payment to a law enforcement officer for work-related
26 administrative leave taken under this section shall be [based on two-thirds of] AT
27 the officer's regular pay.

1 (2) [Payment for work-related administrative leave taken under this
2 section constitutes a separate benefit on account of accidental disability and is not a
3 continuation of salary.

4 (3) Notwithstanding the reduced rate that an officer is paid while using
5 work-related administrative leave, the officer] AN OFFICER WHO IS USING
6 WORK-RELATED ADMINISTRATIVE LEAVE:

7 (i) Continues seniority and leave accruals based on the officer's
8 regular pay; and

9 (ii) Does not lose health care benefits with the subsidy allowed in
10 Title 2, Subtitle 5 of the State Personnel and Pensions Article solely because of use of
11 the work-related administrative leave.

12 [(4)] (3) An officer may not receive temporary total disability benefits
13 under the Maryland Workers' Compensation Act while the officer is receiving
14 payment under this section.

15 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
16 July 1, 1999.