

Department of Legislative Services
Maryland General Assembly
1999 Session

FISCAL NOTE

House Bill 101 (Delegate Greenip)

Ways and Means

Education - Teachers' Probationary Employment

This bill extends the maximum period of probationary employment that the State Board of Education may adopt for teachers from 2 years to 3 years.

This bill takes effect July 1, 1999.

Fiscal Summary

State Effect: None.

Local Effect: Extending a teacher's probationary period by another year provides the local boards of education with additional time to evaluate a teacher's performance; however, it would not directly affect local finances.

Small Business Effect: None.

Fiscal Analysis

Background: Under current State regulations (COMAR 13A.07.02.01), teachers serve under a 2-year probationary period. During the probationary period, a local school system can refuse to renew a teacher's contract without reason or cause. The local school system only has to provide prior notice to the teacher by a certain date (the date depends on the teacher's anniversary date of employment). After the 2-year probationary period, the local school system must have cause for not renewing a teacher's contract for another year. Such causes include immorality, misconduct in office, failing to report suspected child abuse, insubordination, incompetency, or willful neglect of duty.

Information Source(s): Maryland State Department of Education, Maryland Association of Boards of Education, Department of Legislative Services

Fiscal Note History: First Reader - February 5, 1999

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