

Department of Legislative Services  
Maryland General Assembly  
1999 Session

FISCAL NOTE

House Bill 281 (Delegate Grosfeld. *et al.*)

Economic Matters

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**Labor Law - Notice of Employees' Right to Organize**

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This bill requires an employer with more than 10 employees to post a conspicuous notice that advises employees of their rights to organize and form a labor union.

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**Fiscal Summary**

**State Effect:** None. The bill requires the State, as an employer, to post a notice advising employees of their rights to form a labor union. Any associated costs could be handled with existing resources.

**Local Effect:** None. The bill requires local governments, as employers, to post a notice advising employees of their rights to form a labor union. Any associated costs could be handled with existing resources.

**Small Business Effect:** Minimal.

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**Information Sources:** Department of General Services; Department of Labor, Licensing, and Regulation

**Fiscal Note History:** First Reader - February 11, 1999  
Inc/jr

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