

Department of Legislative Services
Maryland General Assembly
1999 Session

FISCAL NOTE

House Bill 701 (Delegate Conrov. *et al.*)

Ways and Means

Education - Noncertificated Public School Employees - Negotiations

This bill provides that the issues of discipline and discharge are proper subjects of bargaining when negotiating with noncertificated public school employees.

This bill takes effect July 1, 1999.

Fiscal Summary

State Effect: None.

Local Effect: Potential impact on local school expenditures. Revenues would not be affected.

Small Business Effect: None.

Fiscal Analysis

Local Effect: Local school expenditures could be impacted depending on the items included in the employee collective bargaining agreement. In addition, the bill could make it more difficult to discipline or discharge poor performing employees. Both of these factors could increase the school system's personnel costs.

Information Source(s): Maryland Association of Boards of Education, Department of Legislative Services, Maryland State Department of Education

Fiscal Note History:

First Reader - March 4, 1999

ncs/jr

Analysis by: Hiram L. Burch, Jr.

Direct Inquiries to:

John Rixey, Coordinating Analyst

(410) 946-5510

(301) 970-5510