

Department of Legislative Services
Maryland General Assembly
1999 Session

FISCAL NOTE

House Bill 861 (Delegate Linton)

Ways and Means

Education - Charles County Exclusive Representative

This bill authorizes the Charles County Board of Education to negotiate with an employee organization for the imposition of a fee, not to exceed the organization's annual dues, to be charged to nonmembers for negotiation services provided by the employee organization. The bill exempts substitute teachers and employees who work on a short-term day-to-day basis. The bill also requires those employees whose religious beliefs are opposed to joining a collective bargaining unit to pay an equivalent amount to a nonreligious or nonunion charity.

This bill takes effect July 1, 1999.

Fiscal Summary

State Effect: None.

Local Effect: Charles County school expenditures would not be directly affected. Revenues would not be affected.

Small Business Effect: None.

Fiscal Analysis

Additional Comments: In Baltimore County, the school system imposed a service fee on employees who were not members of the employee organization in exchange for a reduction in fringe benefit costs. Whether the Charles County School System could realize any cost savings pursuant to the authority granted by this bill is not known.

Information Source(s): Maryland Association of Boards of Education, Department of

Legislative Services

Fiscal Note History:

First Reader - March 4, 1999

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