

Department of Legislative Services  
Maryland General Assembly  
1999 Session

FISCAL NOTE

House Bill 782 (Delegate Minnick)

Appropriations

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**Firefighters and Emergency Medical Personnel - Collective Bargaining Requirements**

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This bill requires firefighter and emergency medical personnel employers and employees who participate in collective bargaining to discuss and resolve the following issues:

- whether an employer may suspend without pay an employee charged with alleged misdemeanor conduct that is pending adjudication; and
- while misdemeanor charges are pending against an employee, the rights of an employer to:
  - return the employee to full duty;
  - return the employee to an administrative, reduced duty, or light duty assignment; or
  - suspend the employee with pay.

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**Fiscal Summary**

**State Effect:** None. This bill does not apply to State firefighter or emergency medical personnel.

**Local Effect:** Minimal increase in personnel expenditures for local jurisdictions with collective bargaining for their firefighters and emergency medical personnel, if collective bargaining results in additional compensation to employees who are subject to pending misdemeanor charges. **This bill imposes a mandate on units of local government.**

**Small Business Effect:** None.

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**Information Source(s):** Department of Budget and Management; Department of Labor,

Licensing, and Regulation; Montgomery County; Prince George's County; Washington County; Department of Legislative Services

**Fiscal Note History:** First Reader - February 22, 1999

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