

**Department of Legislative Services**  
Maryland General Assembly  
1999 Session

**FISCAL NOTE**

House Bill 815 (Delegates Kittleman and Flanagan)

Ways and Means

---

**Education - Certificated Employees - Collective Bargaining - Merit Pay Increases**

---

This bill eliminates merit pay increases from the matters subject to collective bargaining agreements for certificated public school employees.

This bill takes effect July 1, 1999.

---

**Fiscal Summary**

**State Effect:** None.

**Local Effect:** Excluding certain matters from collective bargaining agreements should not affect the overall amount of compensation provided to public school certificated employees; therefore, local school expenditures would not be affected.

**Small Business Effect:** None.

---

**Information Source(s):** Maryland Association of Boards of Education, Department of Legislative Services

**Fiscal Note History:** First Reader - March 11, 1999

dmm/jr

---

Analysis by: Hiram L. Burch, Jr.

Direct Inquiries to:

John Rixey, Coordinating Analyst

(410) 946-5510

(301) 970-5510