

Department of Legislative Services
Maryland General Assembly
1999 Session

FISCAL NOTE

House Bill 915 (Delegate DeCarlo)

Ways and Means

**Education - Baltimore County - Organizations of Noncertificated Public School
Employees - Service Fees**

This bill requires the Baltimore County Board of Education, with respect to noncertificated employees, to negotiate a reasonable service fee to be charged to nonmembers for negotiation services provided by employee organizations. Under current law, the Baltimore County Board of Education is only authorized to negotiate a reasonable fee.

This bill takes effect July 1, 1999.

Fiscal Summary

State Effect: None.

Local Effect: Potential increase in Baltimore County expenditures. Revenues would not be affected.

Small Business Effect: None.

Fiscal Analysis

Local Expenditures: Current law enables the Baltimore County School System to negotiate a reasonable service fee for noncertificated employees who are not members of the employee organization for negotiation services provided by the employee organization. There are 2,417 noncertificated public school employees who would be required to pay the negotiated service fee. With the average service fee totaling \$253, the employee organization would receive around \$612,000 in revenue. Baltimore County has imposed such fees as part of a collective bargaining agreement with the employee organization (Teacher's Association of Baltimore

County-TABCO) in exchange for lower fringe benefit costs. TABCO receives \$612,000 in additional revenue from service fees and the county benefits from lower fringe benefit costs.

This bill would preempt such negotiations and enable the employee organization to receive the service fee revenue without making any concessions to the school board. Consequently, public school expenditures could increase by a significant amount.

Information Source: Baltimore County

Fiscal Note History: First Reader - March 4, 1999

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