

Department of Legislative Services
Maryland General Assembly
1999 Session

FISCAL NOTE

House Bill 1015 (Delegates Hecht and K. Kelly)

Appropriations

State Employees - Standard Pay Plan - Hazardous Duty Pay

This bill requires the Secretary of Budget and Management to adjust the pay rate for a position that involves a significant potential hazard for an employee and to provide comparable hazardous duty pay rate adjustments for all similarly situated positions.

The bill takes effect July 1, 1999.

Fiscal Summary

State Effect: Indeterminate increase in State personnel expenditures depending on the number of positions affected.

Local Effect: None.

Small Business Effect: None.

Fiscal Analysis

State Expenditures: The Department of Budget and Management (DBM) advises that it already takes hazardous working conditions into consideration when setting rates of pay for classifications. If a group of State employees were identified as working in hazardous conditions and not receiving compensation that accounted for those hazards, then presumably salaries would be increased under the bill. The number of such employees and the level of any such pay increase cannot be reliably estimated at this time.

Information Source(s): Department of Budget and Management, Department of

Legislative Services

Fiscal Note History:

First Reader - March 8, 1999

dmm/jr

Analysis by: Matthew D. Riven

Direct Inquiries to:

John Rixey, Coordinating Analyst

(410) 946-5510

(301) 970-5510