

Department of Legislative Services
Maryland General Assembly
1999 Session

FISCAL NOTE

House Bill 357 (Delegate K. Kelly)

Appropriations

State Employees - Leave for Examinations and Interviews for State Positions

This bill provides State employees in the State Personnel Management System (SPMS) with up to 4 hours of leave with pay to take examinations and attend interviews for State positions.

In addition, employees who live or work more than 50 miles from the site of an examination or interview for a State position are entitled to up to 4 additional hours of leave with pay for travel to the test or interview site.

Fiscal Summary

State Effect: No impact from 4 hours of test leave, which are already provided for in regulations. Minimal increase in personnel expenditures if travel leave results in increased overtime or temporary employment expenditures to cover staff on leave.

Local Effect: None.

Small Business Effect: None.

Fiscal Analysis

State Expenditures: SPMS regulations already provide for up to 4 hours leave with pay to take examinations and attend interviews for State positions. The bill codifies this provision and provides for another 4 hours for travel to the test or interview site for employees who live or work more than 50 miles from the site of an examination or interview for a State position.

Only an indeterminate fraction of employees who utilize interview leave will require the additional leave for travel time. If such employees occupy positions requiring 24-hour coverage, there could be a minimal increase in personnel expenditures to provide coverage

during the leave period.

Information Source(s): Department of Budget and Management, Department of Legislative Services

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dmm/jr

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