

HOUSE BILL 77

Unofficial Copy  
K3

2000 Regular Session  
0lr0761

(PRE-FILED)

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By: **Delegate Dobson**

Requested: October 27, 1999

Introduced and read first time: January 12, 2000

Assigned to: Economic Matters

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A BILL ENTITLED

1 AN ACT concerning

2 **Labor Law - Notification of Employee Termination**

3 FOR the purpose of requiring certain employers to provide a certain notice to an  
4 employee upon termination of the employee.

5 BY adding to

6 Article - Labor and Employment

7 Section 3-708

8 Annotated Code of Maryland

9 (1999 Replacement Volume)

10 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
11 MARYLAND, That the Laws of Maryland read as follows:

12 **Article - Labor and Employment**

13 3-708.

14 AN EMPLOYER WHO TERMINATES AN EMPLOYEE FROM EMPLOYMENT FOR ANY  
15 REASON SHALL PROVIDE THE EMPLOYEE WRITTEN NOTIFICATION STATING THAT  
16 THE EMPLOYEE IS TERMINATED AND THE REASON FOR THE TERMINATION.

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
18 October 1, 2000.