

HOUSE BILL 106

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P4

2000 Regular Session  
0lr0664  
CF 0lr0600

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By: **Delegate Hammen**  
Introduced and read first time: January 14, 2000  
Assigned to: Appropriations

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Committee Report: Favorable with amendments  
House action: Adopted  
Read second time: March 21, 2000

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CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **State Personnel - Organ Donation Leave**

3 FOR the purpose of providing that certain State employees may be entitled to organ  
4 donation leave with pay; establishing the maximum number of days of organ  
5 donation leave that an employee may use to serve as a bone marrow donor and  
6 an organ donor; providing that an employee may use organ donation leave only  
7 after obtaining approval from the employee's appointing authority; requiring  
8 the Secretary of Budget and Management to adopt certain regulations;  
9 providing for the application of this Act; and generally relating to organ  
10 donation leave for State employees.

11 BY adding to  
12 Article - State Personnel and Pensions  
13 Section 9-1106  
14 Annotated Code of Maryland  
15 (1997 Replacement Volume and 1999 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article - State Personnel and Pensions**

19 9-1106.

20 (A) THIS SECTION APPLIES TO ALL EMPLOYEES, INCLUDING TEMPORARY  
21 EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE  
22 BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT  
23 PERSONNEL SYSTEM.

1 (B) ON REQUEST, AN EMPLOYEE SUBJECT TO THIS SECTION MAY BE  
2 ENTITLED TO ORGAN DONATION LEAVE WITH PAY.

3 (C) (1) AN EMPLOYEE MAY USE:

4 (I) UP TO 7 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH  
5 PERIOD TO SERVE AS A BONE MARROW DONOR; AND

6 (II) UP TO 30 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH  
7 PERIOD TO SERVE AS AN ORGAN DONOR.

8 (2) AN EMPLOYEE MAY USE ORGAN DONATION LEAVE ONLY AFTER  
9 OBTAINING APPROVAL FROM THE EMPLOYEE'S APPOINTING AUTHORITY.

10 (D) THE SECRETARY SHALL ADOPT REGULATIONS GOVERNING ORGAN  
11 DONATION LEAVE, INCLUDING REGULATIONS THAT ESTABLISH CONDITIONS AND  
12 PROCEDURES FOR REQUESTING AND APPROVING LEAVE AND THAT REQUIRE  
13 MEDICAL DOCUMENTATION OF THE PROPOSED ORGAN OR BONE MARROW  
14 DONATION BEFORE LEAVE IS APPROVED.

15 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
16 October 1, 2000.