

# HOUSE BILL 451

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HB 701/99 - W&M

2000 Regular Session  
0lr1175

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By: **Delegates K. Kelly, Barkley, Benson, Bobo, Cole, Conroy, Dewberry, Doory, Dypski, Heller, Healey, Howard, Hubbard, Kagan, Malone, Marriott, McHale, Menes, Proctor, Riley, Rosso, Turner, and Zirkin**

Introduced and read first time: February 4, 2000

Assigned to: Ways and Means

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## A BILL ENTITLED

1 AN ACT concerning

2 **Education - Noncertificated Public School Employees - Negotiations**

3 FOR the purpose of specifically including the discipline and discharge of  
4 noncertificated public school employees as proper subjects of negotiation  
5 between an employer and an employee organization.

6 BY repealing and reenacting, with amendments,  
7 Article - Education  
8 Section 6-510(b)  
9 Annotated Code of Maryland  
10 (1999 Replacement Volume)

11 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
12 MARYLAND, That the Laws of Maryland read as follows:

13 **Article - Education**

14 6-510.

15 (b) On request, a public school employer or at least two of its designated  
16 representatives shall meet and negotiate with at least two representatives of the  
17 employee organization that is designated as the exclusive negotiating agent for the  
18 public school employees in a unit of the county on all matters that relate to salaries,  
19 wages, hours, and other working conditions, **WHICH SHALL INCLUDE DISCIPLINE**  
20 **AND DISCHARGE, FOR JUST CAUSE.**

21 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take  
22 effect July 1, 2000.