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By: Delegates A. Jones, Burns, DeCarlo, Finifter, Hubers, Kach, J. Kelly, Klausmeier, Klima, Malone, Minnick, Mohorovic, Nathan-Pulliam, Ports, Redmer, and Zirkin Introduced and read first time: February 7, 2000

Assigned to: Appropriations

Committee Report: Favorable House action: Adopted Read second time: March 25, 2000

CHAPTER_____

1 AN ACT concerning

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State Personnel - Employees Transferred to the Child Support Enforcement Administration of the Department of Human Resources

4 FOR the purpose of requiring that certain employees of a local support enforcement

- 5 office who are transferred to the Child Support Enforcement Administration of
- 6 the Department of Human Resources must be credited with the years of service
- 7 with the local jurisdiction for purposes of seniority, including the determination
- 8 of certain layoff rights; requiring that the salary grade of the transferred
- 9 employees must be determined in a certain manner; providing for the
- 10 application of this Act; and generally relating to the rights of employees
- 11 transferred from local support enforcement offices to the Child Support
- 12 Enforcement Administration of the Department of Human Resources.

13 BY repealing and reenacting, with amendments,

- 14 Article Family Law
- 15 Section 10-117
- 16 Annotated Code of Maryland
- 17 (1999 Replacement Volume and 1999 Supplement)

18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

19 MARYLAND, That the Laws of Maryland read as follows:

HOUSE BILL 525

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Article - Family Law

2 10-117.

3 (a) A county or circuit court with a local support enforcement office may 4 request that the responsibility for support enforcement be transferred to the 5 Administration.

6 (b) A request for transfer of responsibility under this section must be made to 7 the Department of Human Resources by September 1 of the year preceding the fiscal 8 year for which responsibility will be transferred.

9 (c) Any personnel of the local support enforcement office involved in a transfer

10 under this section shall be in the State Personnel Management System and shall be

11 placed in the position that is comparable to or most closely compares to their former

12 position, without further examination or qualification. These employees shall be

13 credited with the years of service with the jurisdiction for [the purpose of

14 determining] PURPOSES OF SENIORITY, INCLUDING THE DETERMINATION OF leave

15 accumulation AND THE DETERMINATION OF LAYOFF RIGHTS UNDER TITLE 11,

16 SUBTITLE 2 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, and shall become

17 members of the Employees' Pension System of the State of Maryland. All previous

 $18\;$ pension contributions shall be transferred in accordance with Title 37 of the State

19 Personnel and Pensions Article. These employees shall receive no diminution in

20 compensation or accumulated leave solely as a result of the transfer. THE SALARY

21 GRADE OF THESE EMPLOYEES SHALL BE DETERMINED USING A SALARY BASED ON

22 THE SAME HOURLY RATE OF SALARY OF THE EMPLOYEE AT THE TIME OF TRANSFER.

23 Annual leave in excess of that which may be retained annually in the State Personnel

24 Management System may be retained at the time of transfer if that accumulation was

25 permitted by the former employer.

26 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be

27 construed retroactively and shall be applied to and interpreted to affect any employee

28 transferred to the Child Support Enforcement Administration of the Department of

29 Human Resources pursuant to § 10-117 of the Family Law Article on or after June 30, 30 1999.

31 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect 32 July 1, 2000.