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By: **Delegates Guns and Rudolph**  
Introduced and read first time: February 11, 2000  
Assigned to: Appropriations

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A BILL ENTITLED

1 AN ACT concerning

2 **State Employees - Compensation for Work Performed by Essential**  
3 **Employees During Hurricane Floyd**

4 FOR the purpose of providing that essential employees of any principal unit or  
5 independent agency of the Executive Branch of State government who, due to  
6 the weather-related emergency resulting from Hurricane Floyd, were required  
7 to report to work in certain counties on a certain date shall be entitled to receive  
8 certain compensatory time or additional pay for the hours worked during the  
9 weather-related emergency situation; requiring the principal unit or  
10 independent agency that employs an essential employee entitled to  
11 compensatory time or additional pay to calculate the amount of compensatory  
12 time or additional pay earned by the employee and credit the compensatory time  
13 or pay the additional amount to the employee no later than a certain time; and  
14 generally relating to the compensation of essential State employees in the  
15 Executive Branch of State government.

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
17 MARYLAND, That essential employees of any principal unit or independent agency of  
18 the Executive Branch of State government who, due to the weather-related  
19 emergency resulting from Hurricane Floyd, were required to report to work in Anne  
20 Arundel, Cecil, Harford, or Kent County on September 16, 1999, during the full-day  
21 closing period of 6:00 a.m. to the end of the day shift, shall be entitled to receive  
22 compensatory time or additional pay, as appropriate, under the regulations and  
23 policies concerning work hours and overtime. These employees shall be credited with  
24 two hours of work time for each hour actually worked during the weather-related  
25 emergency situation.

26 SECTION 2. AND BE IT FURTHER ENACTED, That the principal unit or  
27 independent agency that employs an essential employee entitled to compensatory  
28 time or additional pay under Section 1 of this Act shall calculate the amount of  
29 compensatory time or additional pay earned by the employee and credit the  
30 compensatory time or pay the additional amount to the employee no later than 30  
31 days after the effective date of this Act.

32 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect  
33 July 1, 2000.

