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By: Delegate C. Davis

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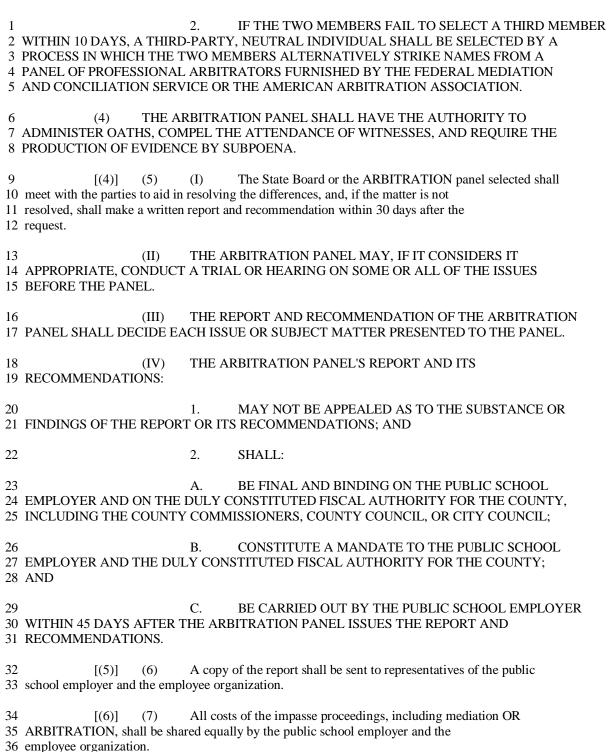
	A BILL ENTITLED
1	AN ACT concerning
2	Public Schools - Collective Bargaining - Organizations of Noncertificated Employees
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	authorizing the arbitration panel to conduct a trial or hearing; requiring the report of the arbitration panel to decide each issue before the panel; providing that the report of the panel and its contents is final and binding and may not be appealed; requiring the public school employer to carry out the report and its recommendations within a certain period; requiring the costs of mediation to be shared by the parties; repealing a provision of law requiring the public school employer to make the final determination on matters subject to negotiation; and generally relating to collective bargaining and arbitration between a public
20 21 22 23 24	Section 6-510 Annotated Code of Maryland
25 26	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
27	Article - Education
28	6-510.

In this section, "negotiate" includes the duty to:

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1		(i)	Confer in good faith, at all reasonable times; and	
2 3	negotiations.	(ii)	Reduce to writing the matters agreed on as a result of the	
4 5	(2) arising under the agre		eements may provide for binding arbitration of the grievances at the parties have agreed to be subject to arbitration.	
8 9	(b) (1) On request, a public school employer or at least two of its designated representatives shall meet and negotiate with at least two representatives of the employee organization that is designated as the exclusive negotiating agent for the public school employees in a unit of the county on all matters that relate to salaries, wages, hours, and other working conditions.			
11 12	(2) ILLEGAL ONLY IF	(I) IT IS EX	COLLECTIVE BARGAINING ON A SUBJECT MATTER SHALL BE EXPRESSLY PROHIBITED BY STATUTE UNDER THIS SUBTITLE.	
			A PUBLIC SCHOOL EMPLOYER MAY PERMIT COLLECTIVE IT MATTERS THAT PREDOMINANTLY CONCERN R THE ADMINISTRATION OF THE PUBLIC SCHOOLS.	
16 17	CONSIDERED PER	(III) MISSIVI	COLLECTIVE BARGAINING UNDER THIS PARAGRAPH SHALL BE E.	
	BARGAINING ON SUBJECTS FOR BA		THE STATE BOARD MAY NOT PROHIBIT COLLECTIVE IT MATTERS THAT ARE PERMISSIVE OR MANDATORY NG.	
	not prevent an emplo	yee orgai	of representatives by the employer under this section does nization from appearing before or making proposals to a public meeting or hearing.	
26 27	determines from the school employer and	facts that an emplo assistan	e request of either party, the State Superintendent an impasse is reached in negotiations between a public byee organization that is designated as an exclusive ce and advice of the State Board may be requested, es.	
	(2) and] GIVEN, at the r named to aid in resolu	equest of	nt TO THE INTERVENTION OF THE STATE BOARD is not [given either party, [a] AN ARBITRATION panel shall be differences.	
32 33	(3) follows:	The AR	BITRATION panel shall contain three individuals chosen as	
34		(i)	One member is to be named by each party within 3 days; and	
35 36	members within 10 d	(ii) ays after	1. The third member is to be chosen by the other two the request; OR	

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- 1 [(7) Notwithstanding any other provision of this subtitle, the public 2 school employer shall make the final determination as to matters which have been
- 3 the subject of negotiation, but this final determination is subject to the other
- 4 provisions of this article concerning the fiscal relationship between the public school
- 5 employer and the county commissioners and county council.]
- 6 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
- 7 October 1, 2000.