

SENATE BILL 17

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P4

2000 Regular Session
(01r0600)

ENROLLED BILL
-- Finance/Appropriations --

Introduced by ~~Senator Hollinger~~ **Senators Hollinger and Conway**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this
____ day of _____ at _____ o'clock, ____ M.

President.

CHAPTER _____

1 AN ACT concerning

2 **State Personnel - Organ Donation Leave**

3 FOR the purpose of providing that certain State employees may be entitled to organ
4 donation leave with pay; establishing the maximum number of days of organ
5 donation leave that an employee may use to serve as a bone marrow donor and
6 an organ donor; providing that an employee may use organ donation leave only
7 after obtaining approval from the employee's appointing authority; requiring
8 the Secretary of Budget and Management to adopt certain regulations;
9 providing for the application of this Act; and generally relating to organ
10 donation leave for State employees.

11 BY adding to
12 Article - State Personnel and Pensions
13 Section 9-1106
14 Annotated Code of Maryland
15 (1997 Replacement Volume and 1999 Supplement)

1 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
2 MARYLAND, That the Laws of Maryland read as follows:

3 **Article - State Personnel and Pensions**

4 9-1106.

5 (A) THIS SECTION APPLIES TO ALL EMPLOYEES, INCLUDING TEMPORARY
6 EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE
7 BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT
8 PERSONNEL SYSTEM.

9 (B) ON REQUEST, AN EMPLOYEE SUBJECT TO THIS SECTION MAY BE
10 ENTITLED TO ORGAN DONATION LEAVE WITH PAY.

11 (C) (1) AN EMPLOYEE MAY USE:

12 (I) UP TO 7 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH
13 PERIOD TO SERVE AS A BONE MARROW DONOR; AND

14 (II) UP TO 30 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH
15 PERIOD TO SERVE AS AN ORGAN DONOR.

16 (2) AN EMPLOYEE MAY USE ORGAN DONATION LEAVE ONLY AFTER
17 OBTAINING APPROVAL FROM THE EMPLOYEE'S APPOINTING AUTHORITY.

18 (D) THE SECRETARY SHALL ADOPT REGULATIONS GOVERNING ORGAN
19 DONATION LEAVE, INCLUDING REGULATIONS THAT ESTABLISH CONDITIONS AND
20 PROCEDURES FOR REQUESTING AND APPROVING LEAVE AND THAT REQUIRE
21 MEDICAL DOCUMENTATION OF THE PROPOSED ORGAN OR BONE MARROW
22 DONATION BEFORE LEAVE IS APPROVED.

23 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
24 October 1, 2000.