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(PRE-FILED)

By: Senator Hollinger Senators Hollinger and Conway

Requested: September 28, 1999 Introduced and read first time: January 12, 2000 Assigned to: Finance

Committee Report: Favorable Senate action: Adopted with floor amendments Read second time: February 1, 2000

CHAPTER_____

1 AN ACT concerning

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State Personnel - Organ Donation Leave

3 FOR the purpose of providing that certain State employees may be entitled to organ

4 donation leave with pay; establishing the maximum number of days of organ

5 donation leave that an employee may use to serve as a bone marrow donor and

6 an organ donor; providing that an employee may use organ donation leave only

7 after obtaining approval from the employee's appointing authority; requiring

8 the Secretary of Budget and Management to adopt certain regulations;

9 providing for the application of this Act; and generally relating to organ

10 donation leave for State employees.

11 BY adding to

12 Article - State Personnel and Pensions

13 Section 9-1106

- 14 Annotated Code of Maryland
- 15 (1997 Replacement Volume and 1999 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

17 MARYLAND, That the Laws of Maryland read as follows:

18 Article - State Personnel and Pensions

19 9-1106.

20 (A) THIS SECTION APPLIES TO ALL EMPLOYEES, INCLUDING TEMPORARY 21 EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE

BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT
 PERSONNEL SYSTEM.

3 (B) ON REQUEST, AN EMPLOYEE SUBJECT TO THIS SECTION MAY BE 4 ENTITLED TO ORGAN DONATION LEAVE WITH PAY.

5 (C) (1) AN EMPLOYEE MAY USE:

6 (I) UP TO 7 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH 7 PERIOD TO SERVE AS A BONE MARROW DONOR; AND

8 (II) UP TO 30 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH 9 PERIOD TO SERVE AS AN ORGAN DONOR.

10(2)AN EMPLOYEE MAY USE ORGAN DONATION LEAVE ONLY AFTER11OBTAINING APPROVAL FROM THE EMPLOYEE'S APPOINTING AUTHORITY.

12 (D) THE SECRETARY SHALL ADOPT REGULATIONS GOVERNING ORGAN
13 DONATION LEAVE, INCLUDING REGULATIONS THAT ESTABLISH CONDITIONS AND
14 PROCEDURES FOR REQUESTING AND APPROVING LEAVE.

15 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 16 October 1, 2000.