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(PRE-FILED)

By: Senators DeGrange and Teitelbaum

Requested: November 8, 1999

Introduced and read first time: January 12, 2000

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

- Workers' Compensation Presumption of Occupational Disease Hepatitis
 C and Liver Cancer
- 4 FOR the purpose of creating a certain presumption of occupational disease for certain
- 5 individuals engaged in certain public safety employment who face certain
- 6 exposures arising out of and in the course of employment that may cause or
- facilitate the transmission of hepatitis C, and who then develop hepatitis C, or
- 8 liver cancer as a complication of hepatitis C, and become totally or permanently
- 9 disabled or die; requiring that certain of the employees undergo a
- preemployment physical to determine that the employee did not suffer from
- 11 hepatitis C or liver cancer prior to employment; providing that workers'
- compensation benefits shall be paid in addition to any retirement benefits to
- which the individual may be entitled; requiring the adjustment of workers'
- 14 compensation benefits under certain circumstances for certain employees; and
- generally relating to making a legal presumption of occupational disease
- applicable to certain public safety employees who contract hepatitis C in
- incidents arising out of and in the course of employment.
- 18 BY adding to
- 19 Article Labor and Employment
- 20 Section 9-503.1
- 21 Annotated Code of Maryland
- 22 (1999 Replacement Volume)
- 23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
- 24 MARYLAND, That the Laws of Maryland read as follows:
- 25 Article Labor and Employment
- 26 9-503.1.
- 27 (A) A PAID FIREFIGHTER, PAID FIRE FIGHTING INSTRUCTOR, OR SWORN
- 28 MEMBER OF THE OFFICE OF THE STATE FIRE MARSHAL EMPLOYED BY AN AIRPORT
- 29 AUTHORITY, A COUNTY, A FIRE CONTROL DISTRICT, A MUNICIPALITY, OR THE STATE

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1 OR A VOLUNTEER FIREFIGHTER, VOLUNTEER FIRE FIGHTING INSTRUCTOR, 2 VOLUNTEER RESCUE SOUAD MEMBER, OR VOLUNTEER ADVANCED LIFE SUPPORT 3 UNIT MEMBER WHO IS A COVERED EMPLOYEE UNDER § 9-234 OF THIS TITLE IS 4 PRESUMED TO HAVE AN OCCUPATIONAL DISEASE THAT WAS SUFFERED IN THE LINE 5 OF DUTY AND IS COMPENSABLE UNDER THIS TITLE IF: 6 (1) (I) THE INDIVIDUAL DEVELOPS HEPATITIS C; OR (II)DEVELOPS LIVER CANCER AS A COMPLICATION OF HEPATITIS 7 8 C: THE HEPATITIS C OR THE LIVER CANCER RESULTS IN THE 9 (2) 10 INDIVIDUAL'S PARTIAL OR TOTAL DISABILITY OR DEATH: 11 PRIOR TO THE DATE OF DISABLEMENT FROM HEPATITIS C OR LIVER 12 CANCER, THE INDIVIDUAL WAS REGULARLY EXPOSED. IN INCIDENTS ARISING OUT 13 OF AND IN THE COURSE OF EMPLOYMENT, TO THE FOLLOWING ITEMS THAT MAY 14 CAUSE OR FACILITATE THE TRANSMISSION OF HEPATITIS C: 15 (I) INADVERTENT NEEDLE PUNCTURES; THE BODILY FLUIDS OF OTHER INDIVIDUALS; OR 16 (II)BIOTOXINS OR OTHER HAZARDOUS BIOLOGICAL MATERIALS: 17 (III)**18 AND** 19 THE INDIVIDUAL IS A VOLUNTEER FIREFIGHTER, VOLUNTEER FIRE 20 FIGHTING INSTRUCTOR, VOLUNTEER RESCUE SQUAD MEMBER, OR VOLUNTEER 21 ADVANCED LIFE SUPPORT UNIT MEMBER WHO: 22 (I) SUBMITTED TO A SUITABLE STANDARD PHYSICAL 23 EXAMINATION BEFORE BECOMING A FIREFIGHTER, FIRE FIGHTING INSTRUCTOR, 24 RESCUE SOUAD MEMBER, OR ADVANCED LIFE SUPPORT UNIT MEMBER TO 25 DETERMINE WHETHER ANY HEPATITIS C OR LIVER CANCER EXISTED PRIOR TO 26 EMPLOYMENT; AND DID NOT SUFFER FROM HEPATITIS C OR LIVER CANCER PRIOR 27 (II)28 TO EMPLOYMENT. 29 A PAID POLICE OFFICER EMPLOYED BY AN AIRPORT AUTHORITY, A 30 COUNTY, THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION, A 31 MUNICIPALITY, OR THE STATE, A DEPUTY SHERIFF OF MONTGOMERY COUNTY, OR, 32 SUBJECT TO PARAGRAPH (4) OF THIS SUBSECTION, A PRINCE GEORGE'S COUNTY 33 DEPUTY SHERIFF, IS PRESUMED TO BE SUFFERING FROM AN OCCUPATIONAL 34 DISEASE THAT WAS SUFFERED IN THE LINE OF DUTY AND IS COMPENSABLE UNDER 35 THIS TITLE IF:

THE INDIVIDUAL DEVELOPS HEPATITIS C; OR

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(II)DEVELOPS LIVER CANCER AS A COMPLICATION OF HEPATITIS 1 2 C; THE HEPATITIS C OR THE LIVER CANCER RESULTS IN THE 4 INDIVIDUAL'S PARTIAL OR TOTAL DISABILITY OR DEATH: PRIOR TO THE DATE OF DISABLEMENT FROM HEPATITIS C OR LIVER 6 CANCER, THE INDIVIDUAL WAS REGULARLY EXPOSED, IN INCIDENTS ARISING OUT 7 OF AND IN THE COURSE OF EMPLOYMENT, TO THE FOLLOWING ITEMS THAT MAY 8 CAUSE OR FACILITATE THE TRANSMISSION OF HEPATITIS C: 9 **INADVERTENT NEEDLE PUNCTURES:** (I) 10 (II)THE BODILY FLUIDS OF OTHER INDIVIDUALS; OR 11 (III)BIOTOXINS OR OTHER HAZARDOUS BIOLOGICAL MATERIALS; 12 AND THE INDIVIDUAL IS A PRINCE GEORGE'S COUNTY DEPUTY SHERIFF 13 (4) 14 WHO: AS A CONDITION OF EMPLOYMENT, SUBMITTED TO A MEDICAL 15 (I)16 EXAMINATION PRIOR TO THE INDIVIDUAL'S EMPLOYMENT TO DETERMINE WHETHER 17 ANY HEPATITIS C OR LIVER CANCER EXISTED PRIOR TO EMPLOYMENT; AND (II)DID NOT SUFFER FROM HEPATITIS C OR LIVER CANCER PRIOR 18 19 TO EMPLOYMENT. 20 (C) (1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, ANY 21 PAID FIRE FIGHTER, PAID FIRE FIGHTING INSTRUCTOR, SWORN MEMBER OF THE 22 OFFICE OF THE STATE FIRE MARSHAL, PAID POLICE OFFICER, PAID LAW 23 ENFORCEMENT EMPLOYEE OF THE DEPARTMENT OF NATURAL RESOURCES, OR 24 DEPUTY SHERIFF OF MONTGOMERY COUNTY OR PRINCE GEORGE'S COUNTY WHO IS 25 ELIGIBLE FOR BENEFITS UNDER SUBSECTION (A) OR (B) OF THIS SECTION SHALL 26 RECEIVE THE BENEFITS IN ADDITION TO ANY BENEFITS THAT THE INDIVIDUAL IS 27 ENTITLED TO RECEIVE UNDER A RETIREMENT SYSTEM IN WHICH THE INDIVIDUAL 28 WAS A PARTICIPANT AT THE TIME OF THE CLAIM. 29 THE BENEFITS RECEIVED UNDER THIS TITLE SHALL BE ADJUSTED 30 SO THAT THE WEEKLY TOTAL OF THOSE BENEFITS AND RETIREMENT BENEFITS 31 DOES NOT EXCEED THE WEEKLY SALARY THAT WAS PAID TO THE PAID LAW 32 ENFORCEMENT EMPLOYEE OF THE DEPARTMENT OF NATURAL RESOURCES, 33 FIREFIGHTER, FIRE FIGHTING INSTRUCTOR, SWORN MEMBER OF THE OFFICE OF 34 THE STATE FIRE MARSHAL, POLICE OFFICER, OR DEPUTY SHERIFF. 35 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 36 October 1, 2000.