
By: **Chairman, Finance Committee (Departmental - Budget and Management)**

Introduced and read first time: January 24, 2000

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Employees - Contractual Employees - Credit for Service**

3 FOR the purpose of providing that a contractual employee who is selected to fill
4 certain budgeted positions shall be given credit for service in the contractual
5 position for the purpose of establishing steps in the pay grade applicable to the
6 budgeted position, annual leave, and seniority rights and shall become a
7 member of the Employees' Pension System of the State of Maryland; providing
8 for the application of this Act; and generally relating to the rights of contractual
9 employees who are selected to fill budgeted positions.

10 BY repealing and reenacting, with amendments,
11 Article - State Personnel and Pensions
12 Section 13-304
13 Annotated Code of Maryland
14 (1997 Replacement Volume and 1999 Supplement)

15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
16 MARYLAND, That the Laws of Maryland read as follows:

17 **Article - State Personnel and Pensions**

18 13-304.

19 (a) A contractual employee who transfers to a budgeted position under this
20 subtitle OR WHO IS SELECTED TO FILL A BUDGETED SKILLED SERVICE,
21 PROFESSIONAL SERVICE, MANAGEMENT SERVICE, EXECUTIVE SERVICE, INCLUDING
22 A SPECIAL APPOINTMENT POSITION IN THOSE SERVICE CATEGORIES, WITHOUT A
23 BREAK IN SERVICE, IN THE SAME PRINCIPAL UNIT THAT EMPLOYS THE
24 CONTRACTUAL EMPLOYEE, shall be given credit for service in the contractual position
25 for the purpose of establishing:

26 (1) steps in the pay grade applicable to the budgeted position;

27 (2) annual leave; and

1 (3) seniority rights.

2 (b) A contractual employee who transfers to a budgeted position under this
3 subtitle OR WHO IS SELECTED TO FILL A BUDGETED POSITION shall become a
4 member of the Employees' Pension System of the State of Maryland.

5 SECTION 2. AND BE IT FURTHER ENACTED, That the provisions of this Act
6 shall apply to a contractual employee who transfers to a budgeted position on or after
7 October 1, 1999.

8 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
9 July 1, 2000.