
By: **Senators Conway, Kelley, Mitchell, Currie, Teitelbaum, Lawlah,
McFadden, Exum, and Blount**

Introduced and read first time: January 24, 2000

Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 **State Personnel - Organ Donation Leave**

3 FOR the purpose of providing that certain State employees may be entitled to organ
4 donation leave with pay; establishing the maximum number of days of organ
5 donation leave that an employee may use to serve as a bone marrow donor and
6 an organ donor; providing that an employee may use organ donation leave only
7 after obtaining approval from the employee's appointing authority; requiring
8 the Secretary of Budget and Management to adopt certain regulations;
9 providing for the application of this Act; and generally relating to organ
10 donation leave for State employees.

11 BY adding to

12 Article - State Personnel and Pensions

13 Section 9-1106

14 Annotated Code of Maryland

15 (1997 Replacement Volume and 1999 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article - State Personnel and Pensions**

19 9-1106.

20 (A) THIS SECTION APPLIES TO ALL EMPLOYEES, INCLUDING TEMPORARY
21 EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE
22 BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT
23 PERSONNEL SYSTEM.

24 (B) ON REQUEST, AN EMPLOYEE SUBJECT TO THIS SECTION MAY BE
25 ENTITLED TO ORGAN DONATION LEAVE WITH PAY.

26 (C) (1) AN EMPLOYEE MAY USE:

1 (I) UP TO 10 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH
2 PERIOD TO SERVE AS A BONE MARROW DONOR; AND

3 (II) UP TO 45 DAYS OF ORGAN DONATION LEAVE IN ANY 12-MONTH
4 PERIOD TO SERVE AS AN ORGAN DONOR.

5 (2) AN EMPLOYEE MAY USE ORGAN DONATION LEAVE ONLY AFTER
6 OBTAINING APPROVAL FROM THE EMPLOYEE'S APPOINTING AUTHORITY.

7 (D) THE SECRETARY SHALL ADOPT REGULATIONS GOVERNING ORGAN
8 DONATION LEAVE, INCLUDING REGULATIONS THAT ESTABLISH CONDITIONS AND
9 PROCEDURES FOR REQUESTING AND APPROVING LEAVE.

10 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
11 October 1, 2000.