Unofficial Copy P4

By: **Senator Stone** Introduced and read first time: February 4, 2000 Assigned to: Finance

A BILL ENTITLED

1 AN ACT concerning

2 3

State Personnel - Employees Tra	nsferred to the Child Support Enforcement
Administration of the De	epartment of Human Resources

4 FOR the purpose of requiring that certain employees of a local support enforcement

- 5 office who are transferred to the Child Support Enforcement Administration of
- 6 the Department of Human Resources must be credited with the years of service
- 7 with the local jurisdiction for purposes of seniority, including the determination
- 8 of certain layoff rights; requiring that the salary grade of the transferred
- 9 employees must be determined in a certain manner; providing for the
- 10 application of this Act; and generally relating to the rights of employees
- 11 transferred from local support enforcement offices to the Child Support
- 12 Enforcement Administration of the Department of Human Resources.

13 BY repealing and reenacting, with amendments,

- 14 Article Family Law
- 15 Section 10-117
- 16 Annotated Code of Maryland
- 17 (1999 Replacement Volume and 1999 Supplement)

18 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF

19 MARYLAND, That the Laws of Maryland read as follows:

20 Article - Family Law

21 10-117.

(a) A county or circuit court with a local support enforcement office may
request that the responsibility for support enforcement be transferred to the
Administration.

25 (b) A request for transfer of responsibility under this section must be made to 26 the Department of Human Resources by September 1 of the year preceding the fiscal 27 year for which responsibility will be transferred.

SENATE BILL 463

1 (c) Any personnel of the local support enforcement office involved in a transfer

- 2 under this section shall be in the State Personnel Management System and shall be
- 3 placed in the position that is comparable to or most closely compares to their former
- 4 position, without further examination or qualification. These employees shall be
- 5 credited with the years of service with the jurisdiction for [the purpose of
- 6 determining] PURPOSES OF SENIORITY, INCLUDING THE DETERMINATION OF leave
- 7 accumulation AND THE DETERMINATION OF LAYOFF RIGHTS UNDER TITLE 11,
- 8 SUBTITLE 2 OF THE STATE PERSONNEL AND PENSIONS ARTICLE, and shall become
- 9 members of the Employees' Pension System of the State of Maryland. All previous
- 10 pension contributions shall be transferred in accordance with Title 37 of the State
- 11 Personnel and Pensions Article. These employees shall receive no diminution in
- 12 compensation or accumulated leave solely as a result of the transfer. THE SALARY
- 13 GRADE OF THESE EMPLOYEES SHALL BE DETERMINED USING A SALARY BASED ON
- 14 THE SAME HOURLY RATE OF SALARY OF THE EMPLOYEE AT THE TIME OF TRANSFER.
- 15 Annual leave in excess of that which may be retained annually in the State Personnel
- 16 Management System may be retained at the time of transfer if that accumulation was
- 17 permitted by the former employer.
- 18 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be
- 19 construed retroactively and shall be applied to and interpreted to affect any employee
- 20 transferred to the Child Support Enforcement Administration of the Department of
- 21 Human Resources pursuant to § 10-117 of the Family Law Article on or after June 30,
- 22 1999.
- 23 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect 24 July 1, 2000.