Unofficial Copy P2

By: Senators Van Hollen, Hoffman, Blount, Hollinger, Teitelbaum, Ruben, Dorman, Frosh, McFadden, Hughes, Forehand, Sfikas, Pinsky, Exum, Lawlah, Conway, Mitchell, and Currie Introduced and read first time: February 18, 2000

Assigned to: Rules

A BILL ENTITLED

1 AN ACT concerning

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Discrimination - Grants and Procurement Contracts

3 FOR the purpose of prohibiting State agencies from approving certain financial

- 4 assistance to a recipient that engages in certain discriminatory practices;
- 5 requiring those agencies to monitor their financial assistance programs to
- 6 ensure that recipients do not engage in discrimination; requiring each recipient
- 7 to certify that discrimination is prohibited and to incorporate a
- 8 nondiscrimination clause into its documents within a certain period after
- 9 delivery of the financial assistance; providing a penalty for any recipient that
- 10 fails to incorporate a nondiscrimination clause into its documents in a timely
- 11 manner; requiring that a recipient submit certain information to the approving
- 12 agency on a form required by the agency; requiring that the nondiscrimination
- 13 clause placed in State procurement contracts contain a prohibition against
- 14 discrimination based on sexual orientation; and generally relating to prohibiting
- 15 discrimination in the making of State grants or procurement contracts.

16 BY adding to

- 17 Article 83A Department of Business and Economic Development
- 18 Section 1-205
- 19 Annotated Code of Maryland
- 20 (1998 Replacement Volume and 1999 Supplement)

21 BY repealing and reenacting, with amendments,

- 22 Article State Finance and Procurement
- 23 Section 13-219
- 24 Annotated Code of Maryland
- 25 (1995 Replacement Volume and 1999 Supplement)
- 26 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF
- 27 MARYLAND, That the Laws of Maryland read as follows:

1 **Article 83A - Department of Business and Economic Development** 2 1-205. IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS 3 (A) (1)4 INDICATED. "FINANCIAL ASSISTANCE" MEANS LOANS, GRANTS, OR LOAN 5 (2)6 GUARANTEES ISSUED BY THE STATE UNDER THIS ARTICLE OR ANY OTHER 7 PROVISION OF THE ANNOTATED CODE OF MARYLAND. "RECIPIENT" MEANS ANY ORGANIZATION WHICH IS THE ULTIMATE 8 (3) 9 RECIPIENT OR INTENDED BENEFICIARY OF A LOAN, GRANT, OR A LOAN 10 GUARANTEED BY THE STATE. 11 **(B)** (1)A STATE AGENCY MAY NOT APPROVE STATE FINANCIAL ASSISTANCE 12 TO ANY RECIPIENT THAT ENGAGES IN DISCRIMINATORY PRACTICES BASED ON 13 PHYSICAL OR MENTAL DISABILITY, SEX, RACE, AGE, COLOR, CREED, NATIONAL 14 ORIGIN, SEXUAL ORIENTATION, OR POLITICAL OR RELIGIOUS OPINION OR 15 AFFILIATION. ANY DOCUMENT EVIDENCING THE STATE'S AGREEMENT TO 16 (2)17 PROVIDE FINANCIAL ASSISTANCE SHALL CONTAIN A PROHIBITION AGAINST THE 18 RECIPIENT DISCRIMINATING IN ANY MANNER ON THE BASIS OF PHYSICAL OR 19 MENTAL DISABILITY, SEX, RACE, AGE, COLOR, CREED, NATIONAL ORIGIN, SEXUAL 20 ORIENTATION, OR POLITICAL OR RELIGIOUS OPINION OR AFFILIATION. EACH STATE AGENCY SHALL MONITOR ITS FINANCIAL ASSISTANCE 21 (3)22 PROGRAMS TO ENSURE THAT RECIPIENTS DO NOT ENGAGE IN DISCRIMINATORY 23 PRACTICES. 24 (C) ON OR BEFORE THE DATE OF ANY DELIVERY OF FINANCIAL (1)25 ASSISTANCE, AN AUTHORIZED OFFICER OF EACH RECIPIENT SHALL CERTIFY THAT 26 DISCRIMINATION IS PROHIBITED BY THE RECIPIENT. 27 WITHIN 90 DAYS OF DELIVERY OF FINANCIAL ASSISTANCE, THE (2)(I) 28 ORGANIZATIONAL DOCUMENTS OF THE RECIPIENT SHALL CONTAIN A 29 NONDISCRIMINATION CLAUSE THAT STATES THAT THE RECIPIENT DOES NOT 30 DISCRIMINATE IN ANY MANNER ON THE BASIS OF PHYSICAL OR MENTAL DISABILITY, 31 SEX, RACE, AGE, COLOR, CREED, NATIONAL ORIGIN, SEXUAL ORIENTATION, OR 32 POLITICAL OR RELIGIOUS OPINION OR AFFILIATION.

A RECIPIENT THAT FAILS TO INCLUDE THE 33 (II)34 NONDISCRIMINATION CLAUSE IN ORGANIZATIONAL DOCUMENTS. WITHIN 90 DAYS 35 OF THE DELIVERY OF FINANCIAL ASSISTANCE, SHALL REPAY THE AWARD TO THE 36 APPROVING AGENCY, WITH INTEREST CALCULATED AT A RATE DETERMINED BY THE 37 APPROVING AGENCY.

A RECIPIENT OF STATE FINANCIAL ASSISTANCE SHALL SUBMIT TO 38 (D) (1)39 THE APPROVING AGENCY, AT THE AGENCY'S REQUEST, INFORMATION RELATING TO

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THE RECIPIENT'S OPERATIONS AND ITS ACTIONS AS THEY RELATE TO
 DISCRIMINATION BASED ON PHYSICAL OR MENTAL DISABILITY, SEX, RACE, AGE,
 COLOR, CREED, NATIONAL ORIGIN, SEXUAL ORIENTATION, OR POLITICAL OR

4 RELIGIOUS OPINION OR AFFILIATION.

5 (2) THE INFORMATION SHALL BE FURNISHED ON A FORM REQUIRED BY 6 THE AGENCY.

7 **Article - State Finance and Procurement** 8 13-219. 9 (a) This section is broadly applicable to all procurements by the State. 10 (b) Each contract for procurement shall include a nondiscrimination clause as 11 provided in this section. 12 (c) The nondiscrimination clause shall: 13 prohibit discrimination in any manner by the contractor against an (1)14 employee or applicant for employment because of sex, race, age, color, creed, [or] 15 national origin, OR SEXUAL ORIENTATION; require the contractor to include a similar clause in every subcontract 16 (2)17 except a subcontract for standard commercial supplies or raw materials; and 18 require each contractor and subcontractor subject to this clause to (3)19 post conspicuously a notice that sets forth the provisions of the clause in a place that 20 is available to employees and applicants for employment. 21 If the nondiscrimination clause is omitted from a contract or subcontract (d)22 subject to this section, the State may declare the contract to be void. In that event, the 23 contractor is entitled to the reasonable value of work that has been performed and 24 materials that have been provided. 25 If a contractor willfully fails to comply with the requirements of the (e) 26 nondiscrimination clause and the contract is partly executory, the State may compel 27 the contractor to continue to perform under the contract, but the State: 28 is liable for no more than the reasonable value of work performed and (1)29 materials provided after the date on which the breach of contract was or should have 30 been discovered; and 31 (2)shall deduct any money that has been paid under the contract from 32 the money that becomes due under item (1) of this subsection.

(f) If a subcontractor willfully fails to comply with the requirements of a
nondiscrimination clause, the contractor may void the subcontract. In that event, the
contractor is liable for no more than the reasonable value of work performed or
materials provided.

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1 (g) (1) Any person, including an employee or prospective employee, who has 2 information about a violation of this section or a nondiscrimination clause may inform 3 the Board.

4 (2) The Board:

5 (i) shall cause an immediate investigation of the charge; and

6 (ii) if it concludes that the charge is true, may invoke any remedy

7 available by law.

8 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 9 October 1, 2000.