

SENATE JOINT RESOLUTION 10

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2000 Regular Session
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By: **Senators Stone, Currie, Exum, Kelley, Conway, and Collins**
Introduced and read first time: February 9, 2000
Assigned to: Rules

SENATE JOINT RESOLUTION

1 A Senate Joint Resolution concerning

2 **Employees' Right to Organize**

3 FOR the purpose of acknowledging and supporting an employee's right to form or join
4 a union free from employer interference.

5 WHEREAS, Federal law protects an employee's right to form or join a union;
6 and

7 WHEREAS, Many employers interfere with employees' efforts to exercise their
8 right to unionize by threatening to close facilities, fire union activists, or otherwise
9 retaliate against them, and in some cases by carrying out these threats; and

10 WHEREAS, Many employers engage in vigorous campaigns against their
11 employees' efforts to unionize when the decision is properly one for the workers to
12 make themselves; and

13 WHEREAS, As a result of an employer's intrusion into the decision of the
14 employees, employees are often deprived of an opportunity to choose a union free
15 from intimidation or coercion; and

16 WHEREAS, Employers often stall or delay the proceedings before the National
17 Labor Relations Board that are intended to allow employees an expeditious means of
18 selecting a union to represent them; and

19 WHEREAS, Unions provide employees with a voice on the job and encourage job
20 innovation and productivity growth; and

21 WHEREAS, Unionized employees generally earn more than their nonunion
22 counterparts and contribute to the economic vitality of our communities; and

23 WHEREAS, Unions have contributed to the growth of democracy, the well-being
24 of America's working families, and our communities generally; now, therefore, be it

25 **RESOLVED BY THE GENERAL ASSEMBLY OF MARYLAND,** That we
26 support the efforts of working people in our community who seek to unionize to better
27 their conditions of employment; and be it further

1 RESOLVED, That we call on all employers within our community to provide
2 their employees the opportunity to choose whether to unionize or not free from
3 intimidation and coercion; and be it further

4 RESOLVED, That to that end, we call on all employers to stay out of their
5 employees' decision by clearly communicating to their employees that the employer is
6 neutral on their choice, and will deal fairly with any union that they may select; and
7 be it further

8 RESOLVED, That we call on all employers to abide by their employees' decision
9 to be represented by a union by engaging in card-check elections and thereby
10 avoiding the delays and legal maneuvering that accompany the election processes of
11 the National Labor Relations Board; and be it further

12 RESOLVED, That a copy of this Resolution be forwarded by the Department of
13 Legislative Services to the Honorable Parris N. Glendening, Governor of Maryland;
14 the Honorable Thomas V. Mike Miller, Jr., President of the Senate of Maryland; and
15 the Honorable Casper R. Taylor, Jr., Speaker of the House of Delegates.