

Department of Legislative Services  
Maryland General Assembly  
2000 Session

FISCAL NOTE  
Revised

House Bill 1252 (Delegates Guns and Rudolph)  
Appropriations

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**State Employees - Compensation for Work Performed by Essential Employees  
During Hurricane Floyd**

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This bill provides that essential employees of any principal unit or independent agency of the executive branch of State government who, due to the weather-related emergency resulting from Hurricane Floyd, were required to report to work in Anne Arundel, Cecil, Harford, or Kent county on September 16, 1999 during the full-day closing period of 6:00 a.m. to the end of the day shift, are entitled to receive compensatory time or additional pay, as appropriate, under the regulations and policies concerning work hours and overtime. These employees would be credited with two hours of work time for each hour actually worked during the weather-related emergency situation. Any payments will be funded from the Catastrophic Event Fund in the State Reserve Fund.

The bill takes effect July 1, 2000.

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**Fiscal Summary**

**State Effect:** Special fund expenditures would increase one time by approximately \$435,000 in FY 2001 for overtime payments.

**Local Effect:** None.

**Small Business Effect:** None.

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## Analysis

**Bill Summary:** The principal unit or independent agency that employs an essential employee entitled to compensatory time or additional pay under the bill must calculate the amount of compensatory time or additional pay earned by the employee and credit the compensatory time or pay the additional amount to the employee no later than 30 days after the effective date of the bill.

**Current Law:** There is no provision in State law to provide compensation beyond standard pay for essential employees on that day.

**State Expenditures:** State expenditures would increase one time by approximately \$435,000 (all funds) in fiscal 2001 for overtime payments. This estimate assumes that 37% of employees in the four affected counties worked the day shift that day and that each such hourly employee would earn about 13 hours of overtime (payable at time and a half). The estimate does not include any productivity losses associated with additional compensatory time for salaried employees. The table below illustrates the estimated impact on the Maryland Department of Transportation (MDOT), Military Department, Maryland Emergency Management Agency (MEMA), and all other State agencies.

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<b>HB 1252</b>		
<b><u>Fiscal Impact by Agency</u></b>		
MDOT	Maryland Aviation Administration	\$15,349
	Maryland Transportation Authority	47,244
	Mass Transit Administration	384
	State Highway Administration	42,219
MDOT Subtotal		105,196
Military Department/MEMA		15,500
All Other Agencies		314,304
<b>Total State</b>		<b>\$435,000</b>

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These agencies would be reimbursed from the Catastrophic Event Fund (special funds).

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## Additional Information

**Prior Introductions:** None.

**Cross File:** None.

**Information Source(s):** Department of Budget and Management, Military Department, Maryland Department of Transportation, Department of Legislative Services

**Fiscal Note History:** First Reader - February 27, 2000  
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