

Department of Legislative Services
Maryland General Assembly
2000 Session

FISCAL NOTE

House Bill 213 (Delegate Grosfeld. *et al.*)

Economic Matters

Labor Law - Notice of Employees' Right to Organize

This bill requires an employer with more than ten employees to post a conspicuous notice that advises employees of their rights to organize and form a labor union.

Fiscal Summary

State Effect: None. The bill requires the State, as an employer, to post a notice advising employees of their rights to form a labor union. Any associated costs could be handled with existing resources.

Local Effect: None. The bill requires local governments, as employers, to post a notice advising employees of their rights to form a labor union. Any associated costs could be handled with existing resources.

Small Business Effect: Minimal.

Analysis

Current Law: Employers are not required to have any postings regarding employees' rights to form, join, or organize a union.

Additional Information

Prior Introductions: An identical bill was introduced in the 1999 session as HB 281. It received an unfavorable report by the House Economic Matters Committee.

Cross File: None.

Information Source(s): Department of Budget and Management; Department of Labor, Licensing, and Regulation; Judiciary; Department of General Services; Maryland Business for Responsible Government; Allegany County; Prince George's County; Talbot County; Wicomico County; Department of Legislative Services

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nncsjr

Analysis by: Brian D. Baugus

Direct Inquiries to:
John Rixey, Coordinating Analyst
(410) 946-5510
(301) 970-5510